

Arkansas Education to Employment Outcomes for Graduates from State-Supported Institutions of Higher Education







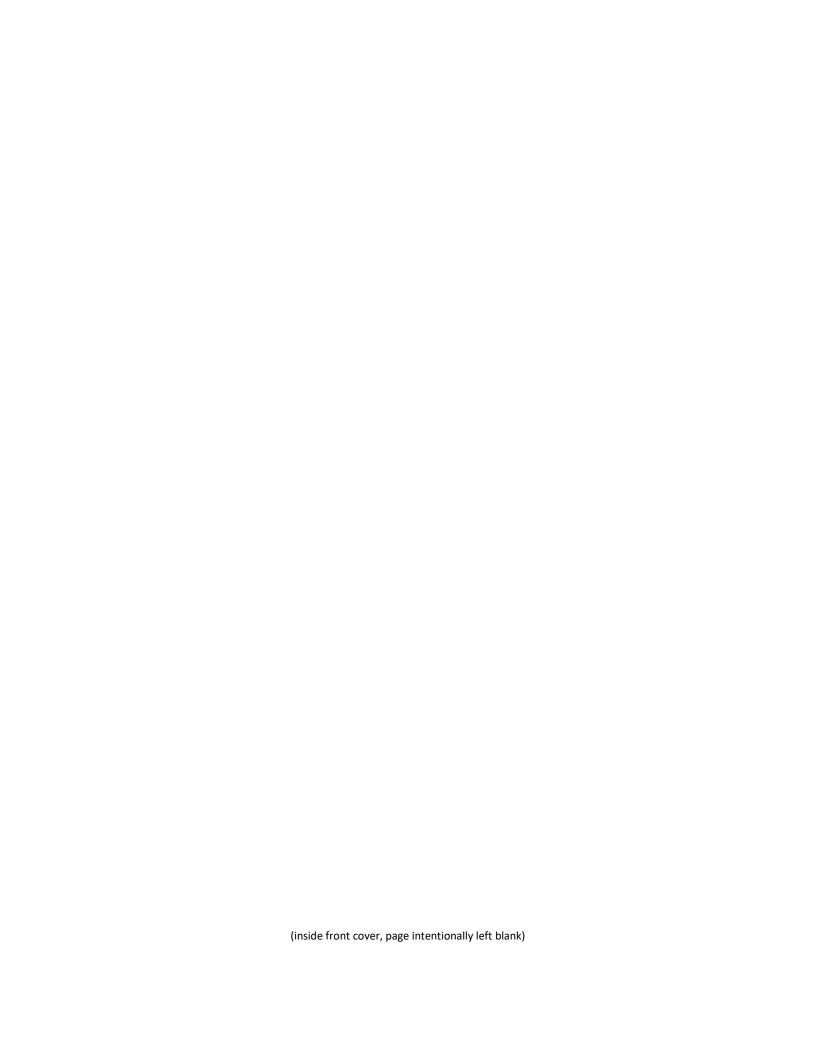


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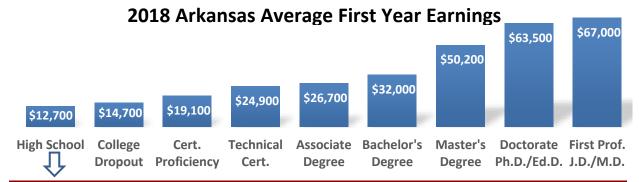
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2019 Economic Security Report of Employment and Earnings Outcomes of Arkansas's Graduates from State-Supported Institutions of Higher Education

This report provides students, parents, and others with employment, earnings, and other outcome information on graduates of Arkansas's state-supported (public) institutions of higher education. This report is intended to help readers make informed decisions about education and career choices.

Higher Education Pays

Each level of educational achievement provides a boost in earnings power. The various certificate and degree levels are shown below for 2017 Arkansas college graduates, in addition to 2017 high school graduates who did not attend and students who attended college in 2017 for one year or less and dropped out without graduating. 2018 calendar year Arkansas earnings are averaged for the chart.



\$12,700 earned in a year might sound like a lot of money... BUT RESEARCH SHOWS ...

A single adult in Arkansas needs to make \$22,100 each year just to cover all their expenses.

How Long Does College Take To Complete?

Certificates of Proficiency: six months to one year

Technical Certificates: one to two years

Associate Degrees: two to three years

Bachelor's Degrees: four to six years

Master's Degrees: five to eight years

Research and Education Doctors: eight to ten years

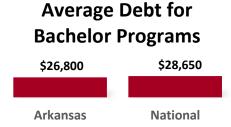
Lawyers and Medical Doctors: seven to fourteen years



Arkansas of Livi		Single	Family two workers
Per Hour	0	\$10.60	\$12.00
Per Year		\$22,100	\$49,900
House		\$6,200	\$8,600
Car		\$4,600	\$9,900
Food		\$3,000	\$6,800
Medical	•	\$2,300	\$6,700
Childcare		\$0	\$5,000
Other	0	\$2,800	\$5,000
Taxes		\$3,200	\$7,900

Consider the Costs

The U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS) reports the average debt for bachelor's programs for all 50 states. The graphic compares the debt for Arkansas bachelor's program graduates to the national average.



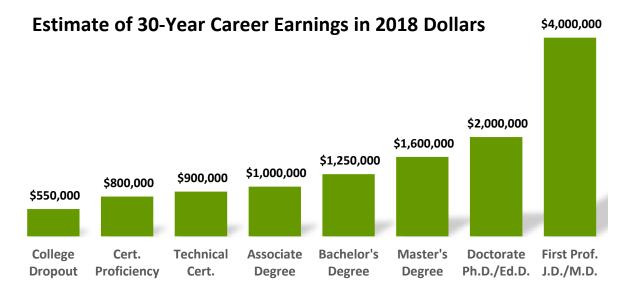
Attending an institution of higher education requires paying for tuition and fees, in addition to standard costs associated with living expenses, such as room and board. Actual costs do vary by institution.



A number of grants, scholarships, and loan programs are available for students to utilize. It is important to understand the costs and compare to the expected earnings for the career that follows graduation.

Recognize the Rewards

A **conservative estimate** for differences in career earnings can be calculated by multiplying the average earnings in the fifth year after graduation by 30 years of wages. **Compare to the cost of college above.**



These career earnings estimates are averages for all subject areas. There can be a wide variation in the expected earnings for different programs within the same degree. **Area of study is an important factor.**



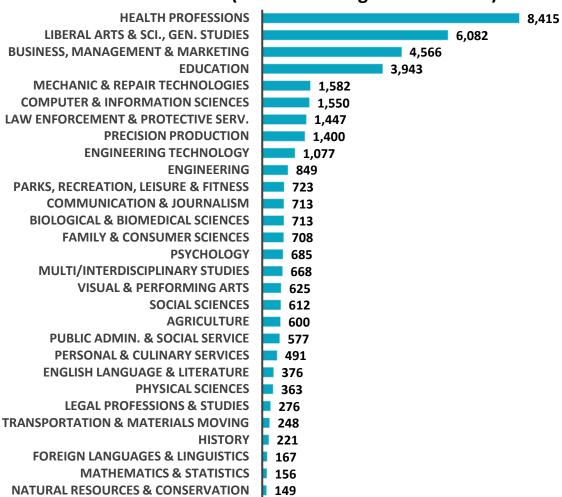




Area of Study

In most cases, what you study matters more than where you study. While choice of college and major should be driven by personal interest and other factors, understanding the program choices and earnings of recent graduates can help students select a program that best meets their career goals.

2017 Arkansas Graduates (all levels of higher education)



Studies of **Health Professions** are the most popular over all degree areas as well as being the most popular choice for **Certificates of Proficiency, Technical Certificates, and First Professional degrees**.

The category **Liberal Arts & Sciences**, **General Studies** reflects the most common choice for the **Associate (two-year) degrees**, allowing students to pursue their Bachelor's (four-year) degree in the specialized area of study (major subject) of their choice.

The most common Bachelor's degree programs are in Business, Management, and Marketing.

Education is the most common choice for **Master's Degrees, Specialists, and Doctoral programs** (not including First Professional degrees of health and legal).

The most popular choice does not always have the highest average earnings. The next section of the report combines the area of study with the education level to evaluate the first-year earnings details.







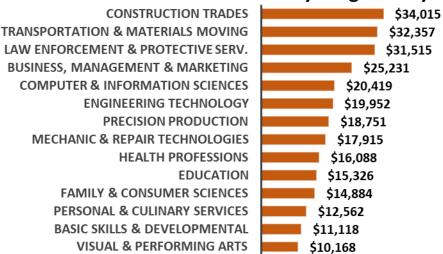
Combining Wages, Education Level, and Area of Study

Understanding that each level of educational achievement provides a boost in earnings power and that the area of study is an important factor for earnings outcomes, the first-year earnings for each combination of degree program and area of study are detailed in this report.

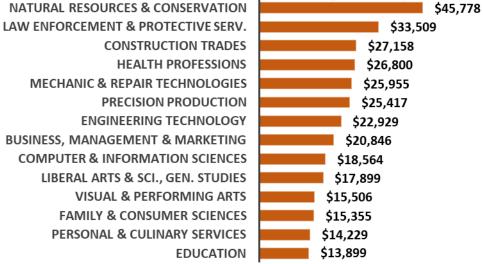
The two academic years of higher education graduates in 2016 and 2017 were compiled and the associated first-year earnings for calendar years 2017 and 2018 were averaged for this 2019 report. All 2016 and 2017 graduates were included in these calculations. When students received multiple degrees, only the highest degree was included in the wage calculations.

Note that some graduates remain enrolled after graduation to reach their additional educational goals. Some first-year earnings after graduation may be from a part-time job and not from the beginning of a professional career. Graduates still enrolled to earn a Master's or Doctorate degree may not earn much money in the year following their Bachelor's degree graduation while they continue their education.

Arkansas Certificate of Proficiency Programs by First-Year Earnings



Arkansas Technical Certificate Programs by First-Year Earnings

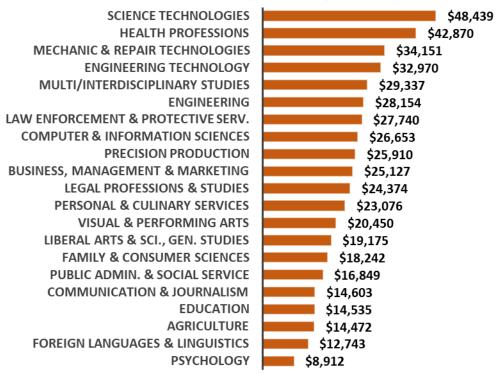




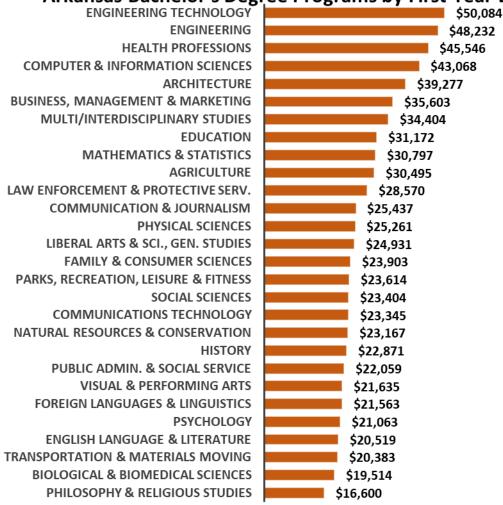




Arkansas Associate Degree Programs by First-Year Earnings



Arkansas Bachelor's Degree Programs by First-Year Earnings

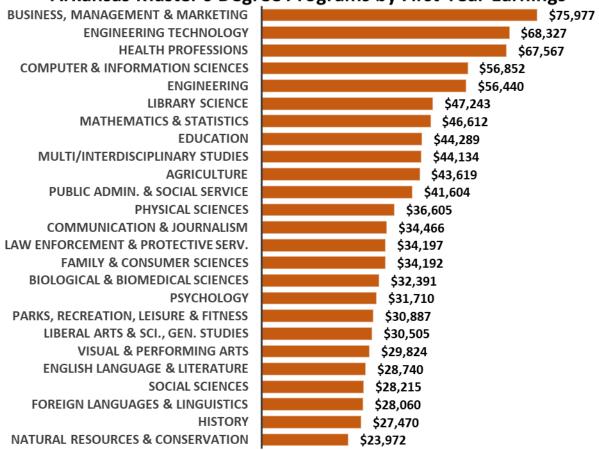




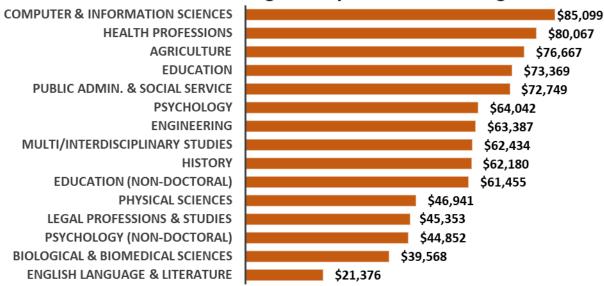




Arkansas Master's Degree Programs by First-Year Earnings



Arkansas Doctoral Programs by First-Year Earnings



The Education Specialist degree, Ed.S., is included, though it is less than Education doctorate, Ed.D. Medical doctors who have residency requirements upon graduation may earn significantly less in their first-year after graduation than they will earn by the fifth or tenth year of their professional careers.



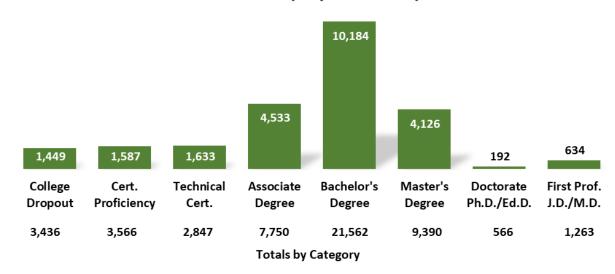




First Year Arkansas Employment Rates

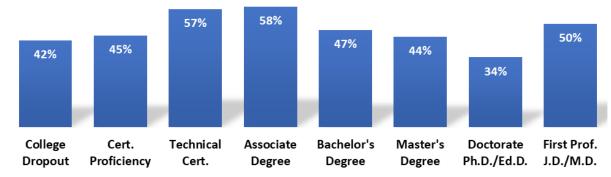
Earnings reported to the Arkansas Division of Workforce Services are quarterly totals, which do not include the hourly wage or the part-time/full-time status. Graduates still enrolled as students were also excluded. To estimate the number (#) and percentage (%) of full-time workers in the first year following graduation, a minimum 2018 total of \$13,260 with wages reported in all four quarters was required. \$13,260 represents full-time employment of at least 30 hours per week for 52 weeks at \$8.50 per hour.

2018 First Year Full-Time Employment # Reported in Arkansas



Additional employed graduates who do not report to the Arkansas Division of Workforce Services include federal employees, military, many self-employed, and anyone employed outside of Arkansas. Because of these other employment potential situations, these percentages should not be used to calculate unemployment rates.

2018 First Year Full-Time Employment % Reported in Arkansas



The employment rates are also impacted by the diversity of students in higher education. Besides Arkansas residents, many college students are from other states and from other countries. Upon completing their degrees, they may return to their communities outside of Arkansas to work.

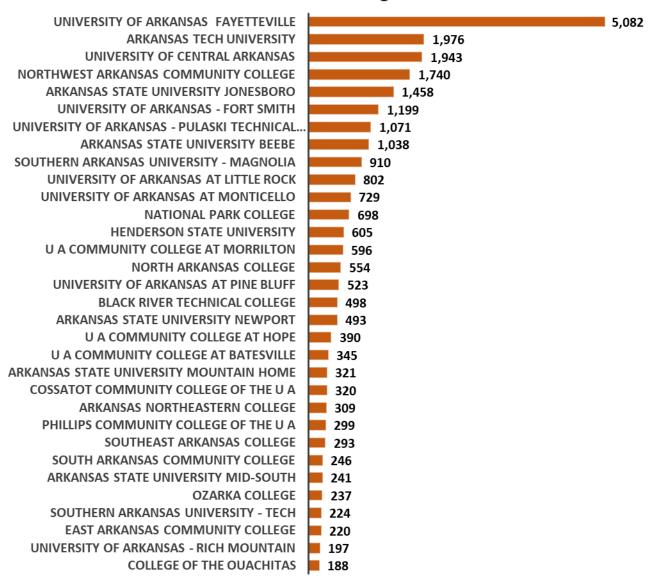




Where to Study

The choice of college or university is dependent upon many factors, such as cost, location, financial aid, community, activities, friends, and family advice. In some cases, only one institution in the state may offer the program that you wish to study, especially if you choose to continue into graduate school. Below are the counts for 2018 First Time In College designations by the institutions of higher education.

2018 First Time In College Counts









Summary

The cost to obtain any of the certificates or degrees highlighted in this report at an Arkansas public postsecondary institution is significantly lower than the hundreds of thousands or millions of dollars in additional average career earnings.

Although each graduate's success will reflect a variety of factors such as the local job market, where they choose to live, what area they choose to study, and other factors, this report provides valuable information as students and parents consider education and career choices.

Education and Employment Information by Institution

As specified in Arkansas Act 852 of 2015, information detailing the areas of study for each certificate and degree at each state-supported institution in Arkansas is also included in this 2019 report. Students who were still enrolled in higher education during 2018 after their graduation were excluded from the full-time employment calculations.

The Arkansas wages data used for this report do not include employment outside of Arkansas, federal or military jobs, or any employed Arkansans who are not reported to Arkansas unemployment insurance.

Included for each institution is the data for economic outcomes at the degree level for all programs. The detailed program reports by area of study correspond to the Classification of Instruction Programs (CIP) codes.

A minimum of eleven graduates from 2016 and 2017 degree programs and a minimum of three full-time employed in Arkansas in 2017 and 2018 were required to present the data in this report. This report has been prepared in accordance with specifications of Arkansas Act 852 of 2015. The electronic version of this report will be revised continually as data is available.

For the latest edition: www.dws.arkansas.gov/news-info/dws-pub/

As a reminder, earnings reported to the Arkansas Division of Workforce Services are quarterly totals, which do not include the hourly wage or the part-time/full-time status. To estimate the number, percentage, and average wages of full-time workers in the first year following graduation, a minimum annual wage of \$13,260 and a requirement of wages reported in all four quarters of a calendar year were used. \$13,260 represents 30 hours of work at \$8.50 per hour for 52 weeks. Graduates who remained enrolled in 2018 were excluded from full-time employment.

In order to satisfy the Act 852 requirement for the top twenty-five percent of certificates and degrees and the bottom ten percent of certificates and degrees by state-supported institution of higher education, all of the certificates and degrees have been supplied in this report.

The institutions are listed in alphabetical order on the pages which follow, and the Table of Contents at the beginning of the report includes a list of the institutions with the beginning page number.

Northwest Technical Institute will be included in the 2020 Economic Security Report anticipated prior to August 2020.







Arkansas Northeastern College - 2019 Economic Security Report

2016 and	2017	2017 and 2018 First Year Employment Reported in Arkansas				
Certificates of Proficiency Grad	luates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF STUDY	308	80%	\$23,239	41%	\$40,303	
CONSTRUCTION TRADES						
CONSTRUCTION TRADES (46.0000)	56	80%	\$41,577	52%	\$57,769	
HEALTH PROFESSIONS						
Emergency Medical Technology/Technician (EMT Paramedic) (51.0904)	29	86%	\$36,342	58%	\$56,937	
Nursing Assistant/Aide and Patient Care Assistant/Aide (51.3902)	135	87%	\$12,788	36%	\$20,149	
Phlebotomy Technician/Phlebotomist (51.1009)	54	61%	\$16,115	27%	\$25,255	
PRECISION PRODUCTION						
Welding Technology/Welder (48.0508)	11	91%	\$26,666	63%	\$33,394	
2016 and	2017	2017 and 2018	B First Year Er	nployment Repo	rted in Arkansas	
Technical Certificates Grad	luates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF STUDY	134	80%	\$32,751	56%	\$41,241	
HEALTH PROFESSIONS						
Dental Assisting/Assistant (51.0601)	13	77%	\$23,553	73%	\$25,963	
Emergency Medical Technology/Technician (EMT Paramedic) (51.0904)	16	75%	\$37,655	27%	\$62,335	
Licensed Practical/Vocational Nurse Training (51.3901)	49	86%	\$28,260	68%	\$31,835	
MECHANIC & REPAIR TECHNOLOGIES						
Heating, Air Conditioning, Ventilation and Refrigeration Maintenance Technology/Technician (47.0201)	33	73%	\$43,512	54%	\$58,193	

\$28,773



62%



\$35,676

Welding Technology/Welder (48.0508)

PRECISION PRODUCTION

88%

16

Arkansas Northeastern College - 2019 Economic Security Report

	2016 and 2017		2017 and 2018 First Year Employment Reported in Arkansas			
Associate Degrees	Gradua	ates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF	STUDY	251	78%	\$36,316	60%	\$49,706
BUSINESS, MANAGEMENT & MARKETING						
Business/Commerce, General (5:	2.0101)	21	81%	\$22,432	33%	\$31,348
EDUCATION						
Early Childhood Education and Teaching (1:	3.1210)	13	85%	\$17,672	73%	\$19,427
Elementary Education and Teaching (1:	3.1202)	17	71%	\$13,707	50%	\$21,397
ENGINEERING TECHNOLOGY						
Metallurgical Technology/Technician (1	5.0611)	23	83%	\$81,396	80%	\$89,583
HEALTH PROFESSIONS						
Registered Nursing/Registered Nurse (5	1.3801)	55	87%	\$50,676	73%	\$53,554
LIBERAL ARTS & SCI., GEN. STUDIES						
General Studies (24	4.0102)	76	71%	\$21,790	47%	\$34,180
MULTI/INTERDISCIPLINARY STUDIES						
Multi-/Interdisciplinary Studies, Other (3	0.9999)	11	82%	\$38,412	55%	\$55,788





	6 and 2017	2017 and 2018	3 First Year Er	mployment Repo	rted in Arkansas
Certificates of Proficiency	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF STU	DY 349	80%	\$16,545	48%	\$25,666
FAMILY & CONSUMER SCIENCES					
Child Care Provider/Assistant (19.070	09) 21	90%	\$14,438	79%	\$18,438
HEALTH PROFESSIONS					
Emergency Medical Technology/Technician (EMT Paramed (51.090)	-	88%	\$24,102	64%	\$28,251
Nursing Assistant/Aide and Patient Care Assistant/Aide (51.39)	02) 22	91%	\$25,486	57%	\$25,352
MECHANIC & REPAIR TECHNOLOGIES					
Automobile/Automotive Mechanics Technology/Technici (47.060		93%	\$17,453	63%	\$23,872
Diesel Mechanics Technology/Technician (47.060	05) 14	86%	\$14,849	33%	\$24,356
Electrical/Electronics Equipment Installation and Repair, Gene (47.010		88%	\$11,311	33%	\$21,965
PRECISION PRODUCTION					
Machine Tool Technology/Machinist (48.050	01) 18	72%	\$20,023	44%	\$29,739
Welding Technology/Welder (48.050	08) 146	77%	\$12,985	45%	\$24,691





	.016 and 2017	2017 and 2018 First Year Employment Reported in Arkansas			
Technical Certificates	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF S	STUDY 464	81%	\$20,839	60%	\$30,056
HEALTH PROFESSIONS					
Health Information/Medical Records Technology/Techi (51.	nician 35 .0707)	74%	\$17,689	50%	\$23,659
Health/Medical Preparatory Programs, Other (51.	.1199) 47	77%	\$17,119	40%	\$21,188
Licensed Practical/Vocational Nurse Training (51.	.3901) 44	95%	\$33,419	88%	\$35,977
LIBERAL ARTS & SCI., GEN. STUDIES					
Liberal Arts and Sciences/Liberal Studies (24.	.0101) 152	78%	\$15,964	41%	\$24,549
MECHANIC & REPAIR TECHNOLOGIES					
Automobile/Automotive Mechanics Technology/Technology (47.	nician 20 .0604)	85%	\$22,313	69%	\$26,668
Diesel Mechanics Technology/Technician (47.	.0605) 32	88%	\$26,947	59%	\$35,946
Electrical/Electronics Equipment Installation and Repair, Ge (47.	eneral 11 .0101)	73%	\$20,783	63%	\$27,958
PRECISION PRODUCTION					
Welding Technology/Welder (48.	.0508) 44	84%	\$22,414	64%	\$27,069





	d 2017	2017 and 2018 First Year Employment Reported in Arkansas			
Associate Degrees Gra	duates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF STUDY	1,142	76%	\$19,756	53%	\$31,864
AGRICULTURE					
Agribusiness/Agricultural Business Operations (01.0102)	44	75%	\$13,300	38%	\$31,579
BUSINESS, MANAGEMENT & MARKETING					
Business/Commerce, General (52.0101)	128	80%	\$23,452	52%	\$25,459
EDUCATION					
Junior High/Intermediate/Middle School Education and Teaching (13.1203)	55	76%	\$12,949	53%	\$24,332
ENGINEERING TECHNOLOGY					
Computer Technology/Computer Systems Technology (15.1202)	33	76%	\$26,350	67%	\$30,216
Drafting and Design Technology/Technician, General (15.1301)	20	90%	\$26,442	75%	\$33,594
HEALTH PROFESSIONS					
Health/Medical Preparatory Programs, Other (51.1199)	119	64%	\$13,053	23%	\$24,854
Veterinary/Animal Health Technology/Technician and Veterinary Assistant (51.0808)	12	83%	\$21,546	67%	\$25,378
LAW ENFORCEMENT & PROTECTIVE SERV.					
Criminal Justice/Safety Studies (43.0104)	39	72%	\$15,370	42%	\$38,981
LIBERAL ARTS & SCI., GEN. STUDIES					
General Studies (24.0102)	345	78%	\$15,769	47%	\$27,308
Liberal Arts and Sciences/Liberal Studies (24.0101)	148	70%	\$13,042	35%	\$24,241
MECHANIC & REPAIR TECHNOLOGIES					
Heavy/Industrial Equipment Maintenance Technologies, Other (47.0399)	66	97%	\$33,547	77%	\$40,463
Vehicle Maintenance and Repair Technologies, Other (47.0699)	62	66%	\$41,168	61%	\$42,537
PRECISION PRODUCTION					
Welding Technology/Welder (48.0508)	15	87%	\$30,026	71%	\$35,803







		d 2017	2017 and 2018 First Year Employment Reported in Arkansas			
Associate Degrees	Gra	duates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF	STUDY	834	76%	\$25,144	59%	\$45,008
HEALTH PROFESSIONS						
Occupational Therapist Assistant (51	.0803)	26	96%	\$40,380	82%	\$45,120
Physical Therapy Technician/Assistant (51	.0806)	48	92%	\$41,310	74%	\$45,007
Registered Nursing/Registered Nurse (51	3801)	171	69%	\$48,082	56%	\$52,399
LIBERAL ARTS & SCI., GEN. STUDIES						
General Studies (24	.0102)	40	78%	\$29,341	67%	\$37,740
Liberal Arts and Sciences/Liberal Studies (24	1.0101)	524	76%	\$14,777	42%	\$32,364



	d 2017	2017 and 2018	2017 and 2018 First Year Employment Reported in Arkansas			
Baccalaureate Degrees Gra	duates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF STUDY	3,409	70%	\$29,676	53%	\$38,349	
AGRICULTURE						
Agribusiness/Agricultural Business Operations (01.0102)	102	75%	\$36,001	63%	\$41,634	
Animal Sciences, General (01.0901)	37	70%	\$22,150	43%	\$31,887	
Plant Sciences, General (01.1101)	43	70%	\$29,661	54%	\$36,594	
BIOLOGICAL & BIOMEDICAL SCIENCES						
Biology/Biological Sciences, General (26.0101)	127	57%	\$16,836	28%	\$28,799	
BUSINESS, MANAGEMENT & MARKETING						
Accounting (52.0301)	103	74%	\$32,145	59%	\$35,580	
Business Administration and Management, General (52.0201)	224	65%	\$30,038	48%	\$37,681	
Finance, General (52.0801)	113	52%	\$31,174	42%	\$38,970	
International Business/Trade/Commerce (52.1101)	31	23%	\$25,594	19%	\$32,228	
Marketing/Marketing Management, General (52.1401)	65	58%	\$29,044	39%	\$34,282	
COMMUNICATION & JOURNALISM						
Communication and Media Studies (09.0100)	42	67%	\$18,234	39%	\$25,569	
Journalism (09.0401)	16	56%	\$21,822	40%	\$30,866	
Journalism, Other (09.0499)	18	56%	\$13,969	27%	\$26,193	
Public Relations, Advertising, and Applied Communication, Other (09.0999)	29	59%	\$15,766	27%	\$28,525	
Radio and Television (09.0701)	13	69%	\$28,196	62%	\$31,634	
Radio, Television, and Digital Communication, Other (09.0799)	32	53%	\$19,659	38%	\$25,201	
COMPUTER & INFORMATION SCIENCES						
Computer and Information Sciences, General (11.0101)	32	66%	\$36,272	50%	\$47,004	
Data Processing and Data Processing Technology/Technician (11.0301)	41	71%	\$37,088	60%	\$42,495	
EDUCATION						
Early Childhood Education and Teaching (13.1210)	192	92%	\$32,478	83%	\$34,073	
English/Language Arts Teacher Education (13.1305)	23	91%	\$30,912	64%	\$34,388	

Full-Time Employment requires Arkansas wages reported in all four quarters of the first year after graduation and total wages of at least \$13,260. Graduates still enrolled are excluded from Full-Time Employment calculations.







	2016 and 2017		6 and 2017 2017 and 2018 First Year Employment Rep			ported in Arkansas	
Baccalaureate Degrees	Grad	uates	% Employed	Average	% Full-Time	Full-Time Avg.	
Junior High/Intermediate/Middle School Education and T	eaching 13.1203)	93	88%	\$33,328	77%	\$34,471	
Music Teacher Education (3	13.1312)	31	84%	\$36,434	83%	\$38,590	
Physical Education Teaching and Coaching (2	13.1314)	51	86%	\$33,887	75%	\$38,170	
Social Science Teacher Education (2	13.1317)	25	84%	\$31,474	65%	\$38,156	
ENGINEERING							
Civil Engineering, General (14.0801)	34	71%	\$49,193	66%	\$53,655	
Electrical and Electronics Engineering (2	14.1001)	24	58%	\$54,810	36%	\$65,985	
Mechanical Engineering (2	14.1901)	45	62%	\$57,496	58%	\$62,257	
ENGINEERING TECHNOLOGY							
Engineering Technologies and Engineering-Related Field	s, Other 15.9999)	28	79%	\$52,050	72%	\$53,512	
ENGLISH LANGUAGE & LITERATURE							
English Language and Literature, General (2	23.0101)	40	75%	\$15,089	36%	\$23,275	
FOREIGN LANGUAGES & LINGUISTICS							
Foreign Languages and Literatures, General (2	16.0101)	12	75%	\$15,944	33%	\$26,278	
HEALTH PROFESSIONS							
Audiology/Audiologist and Speech-La Pathology/Pathologist (5	0 0	64	69%	\$12,247	62%	\$30,060	
Clinical Laboratory Science/Medical Technology/Tech	nologist 51.1005)	23	78%	\$34,996	59%	\$42,532	
Dietetics/Dietitian (5	51.3101)	17	53%	\$26,493	21%	\$42,468	
Health and Wellness, General (51.0001)	30	63%	\$19,472	36%	\$37,077	
Medical Radiologic Technology/Science - Radiation Tl	herapist 51.0907)	75	55%	\$41,784	46%	\$45,834	
Registered Nursing/Registered Nurse (51.3801)	281	79%	\$52,335	67%	\$57,462	
HISTORY							
History, General (5	54.0101)	22	86%	\$16,681	50%	\$26,060	







	2016 and	2017	2017 and 2018	First Year Er	mployment Repo	rted in Arkansas
Baccalaureate Degrees	Grad	uates	% Employed	Average	% Full-Time	Full-Time Avg.
LIBERAL ARTS & SCI., GEN. STUDIES						
General Studies (24	4.0102)	405	69%	\$23,680	47%	\$31,731
MATHEMATICS & STATISTICS						
Mathematics, General (27	7.0101)	25	72%	\$25,101	29%	\$30,336
PARKS, RECREATION, LEISURE & FITNESS						
Health and Physical Education/Fitness, General (3:	1.0501)	33	64%	\$19,266	27%	\$36,471
Kinesiology and Exercise Science (32	1.0505)	110	63%	\$24,344	50%	\$36,989
Sport and Fitness Administration/Management (3:	1.0504)	44	68%	\$18,686	31%	\$34,084
PHYSICAL SCIENCES						
Chemistry, General (40	0.0501)	44	52%	\$15,053	27%	\$30,027
PSYCHOLOGY						
Psychology, General (42	2.0101)	130	72%	\$17,802	52%	\$26,090
PUBLIC ADMIN. & SOCIAL SERVICE						
Social Work (44	4.0701)	69	80%	\$19,097	52%	\$31,271
SOCIAL SCIENCES						
Criminology (45	5.0401)	127	76%	\$24,972	60%	\$31,470
Political Science and Government, General (45	5.1001)	19	79%	\$12,026	27%	\$27,944
Sociology (45	5.1101)	44	73%	\$22,906	56%	\$28,364
VISUAL & PERFORMING ARTS						
Art/Art Studies, General (50	0.0701)	19	68%	\$23,017	53%	\$27,901
Commercial and Advertising Art (50	0.0402)	28	64%	\$26,910	50%	\$31,586
Drama and Dramatics/Theatre Arts, General (50	0.0501)	16	31%	\$25,825	25%	\$32,210





2016 an	d 2017	2017 and 2018 First Year Employment Reported in Arkansas				
Master's Degrees Gra	duates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF STUDY	2,925	47%	\$48,733	39%	\$52,584	
AGRICULTURE						
Agribusiness/Agricultural Business Operations (01.0102)	43	72%	\$36,719	51%	\$46,850	
BIOLOGICAL & BIOMEDICAL SCIENCES						
Biology/Biological Sciences, General (26.0101)	16	56%	\$27,966	43%	\$36,429	
BUSINESS, MANAGEMENT & MARKETING						
Accounting (52.0301)	14	36%	\$34,279	31%	\$42,200	
Business Administration and Management, General (52.0201)	109	35%	\$52,273	25%	\$60,951	
COMMUNICATION & JOURNALISM						
Communication and Media Studies, Other (09.0199)	12	67%	\$26,913	45%	\$36,999	
COMPUTER & INFORMATION SCIENCES						
Computer and Information Sciences, General (11.0101)	71	20%	\$42,305	11%	\$55,412	
EDUCATION						
College Student Counseling and Personnel Services (13.1102)	33	52%	\$38,657	39%	\$41,320	
Counselor Education/School Counseling and Guidance Services (13.1101)	15	93%	\$42,357	87%	\$43,304	
Curriculum and Instruction (13.0301)	651	46%	\$46,015	40%	\$46,861	
Education/Teaching of the Gifted and Talented (13.1004)	197	56%	\$47,193	48%	\$47,939	
Elementary and Middle School Administration/Principalship (13.0408)	699	37%	\$52,889	31%	\$53,954	
Special Education and Teaching, General (13.1001)	192	52%	\$45,037	47%	\$44,727	
Special Education and Teaching, Other (13.1099)	64	67%	\$44,705	60%	\$45,808	
Teacher Education and Professional Development, Specific Levels and Methods, Other (13.1299)	20	100%	\$36,416	83%	\$40,051	
ENGINEERING						
Engineering, General (14.0101)	11	36%	\$37,006	27%	\$48,021	
ENGLISH LANGUAGE & LITERATURE						
English Language and Literature, General (23.0101)	15	47%	\$22,036	29%	\$32,938	

Full-Time Employment requires Arkansas wages reported in all four quarters of the first year after graduation and total wages of at least \$13,260. Graduates still enrolled are excluded from Full-Time Employment calculations.







	2016 and 2017		2017 and 201	8 First Year E	mployment Repo	rted in Arkansas
Master's Degrees	Grad	duates	% Employed	Average	% Full-Time	Full-Time Avg.
FAMILY & CONSUMER SCIENCES						
Child Care and Support Services Management (19.	.0708)	15	67%	\$36,258	70%	\$37,385
HEALTH PROFESSIONS						
Health Professions and Related Clinical Sciences, Other (51.	.9999)	11	64%	\$43,697	56%	\$45,717
Nurse Anesthetist (51.	.3804)	78	33%	\$144,216	30%	\$152,415
Registered Nursing/Registered Nurse (51.	.3801)	69	78%	\$89,280	73%	\$92,175
Speech-Language Pathology/Pathologist (51.	.0203)	51	73%	\$52,579	69%	\$55,016
HISTORY						
History, General (54.	.0101)	13	62%	\$28,507	46%	\$34,728
LAW ENFORCEMENT & PROTECTIVE SERV.						
Crisis/Emergency/Disaster Management (43.	.0302)	27	52%	\$47,110	35%	\$63,061
MATHEMATICS & STATISTICS						
Mathematics, General (27.	.0101)	12	67%	\$37,508	50%	\$45,587
PARKS, RECREATION, LEISURE & FITNESS						
Kinesiology and Exercise Science (31.	.0505)	21	48%	\$23,021	22%	\$37,510
Sport and Fitness Administration/Management (31.	.0504)	52	35%	\$33,572	19%	\$44,565
PUBLIC ADMIN. & SOCIAL SERVICE						
Public Administration (44.	.0401)	195	33%	\$37,951	25%	\$44,694
Social Work (44.	.0701)	79	94%	\$43,062	84%	\$45,765
	2016 and	d 2017	2017 and 201	8 First Year E	mployment Repo	rted in Arkansas
Post-Master's Degree Certificates	Grad	duates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF S	STUDY	743	39%	\$60,014	33%	\$62,610
EDUCATION						
Counselor Education/School Counseling and Guidance Sec. (13.	rvices .1101)	27	89%	\$40,391	83%	\$44,709
Elementary and Middle School Administration/Principal (13.	alship .0408)	709	37%	\$61,930	31%	\$64,512

Full-Time Employment requires Arkansas wages reported in all four quarters of the first year after graduation and total wages of at least \$13,260. Graduates still enrolled are excluded from Full-Time Employment calculations.







	2016 and	2017	2017 and 201	8 First Year Er	nployment Repo	rted in Arkansas
Doctor's Degrees - Research/Scholarship	Grad	luates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS	OF STUDY	40	58%	\$53,260	46%	\$60,181
EDUCATION						
Educational Leadership and Administration, Genera	ıl (13.0401)	18	56%	\$60,691	50%	\$64,304
					_	
	2016 and	1 2017	2017 and 201	8 First Year Er	nployment Repo	rted in Arkansas
Doctor's Degrees - Professional Practice			2017 and 201 % Employed	8 First Year Er Average	nployment Repo % Full-Time	rted in Arkansas Full-Time Avg.
	Grad	luates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS	Grac S OF STUDY	luates	% Employed	Average	% Full-Time	Full-Time Avg.





Arkansas State University Mid-South - 2019 Economic Security Report

2016 an	d 2017	2017 and 2018	8 First Year Ei	mployment Repo	rted in Arkansas
Certificates of Proficiency Gra	duates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF STUDY	456	61%	\$11,235	15%	\$28,460
HEALTH PROFESSIONS					
Emergency Medical Technology/Technician (EMT Paramedic) (51.0904)	41	73%	\$13,544	25%	\$28,004
Phlebotomy Technician/Phlebotomist (51.1009)	45	58%	\$11,364	14%	\$19,517
MECHANIC & REPAIR TECHNOLOGIES					
Medium/Heavy Vehicle and Truck Technology/Technician (47.0613)	79	77%	\$12,848	24%	\$32,831
PRECISION PRODUCTION					
Welding Technology/Welder (48.0508)	54	67%	\$11,000	17%	\$34,410
	d 2017	2017 and 2018	8 First Year Eı	mployment Repo	rted in Arkansas
Associate Degrees Gra	duates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF STUDY	256	57%	\$19,577	34%	\$31,854
BUSINESS, MANAGEMENT & MARKETING					
Management Information Systems and Services, Other (52.1299)	14	71%	\$26,186	54%	\$32,951
HEALTH PROFESSIONS					
Medical/Clinical Assistant (51.0801)	21	90%	\$14,779	60%	\$22,237
Respiratory Care Therapy/Therapist (51.0908)	25	56%	\$25,108	43%	\$29,071
LIBERAL ARTS & SCI., GEN. STUDIES					
Liberal Arts and Sciences/Liberal Studies (24.0101)		59%	\$15,898		







Arkansas State University Mountain Home - 2019 Economic Security Report

	2016 and 2017		2017 and 2018 First Year Employment Reported in Arkansas				
Certificates of Proficiency	iraduates	% Employed	Average	% Full-Time	Full-Time Avg.		
ALL AREAS OF STUD	Y 338	76%	\$17,268	44%	\$23,703		
HEALTH PROFESSIONS							
Emergency Medical Technology/Technician (EMT Paramedic (51.0904)	•	83%	\$16,257	71%	\$19,819		
Medical Insurance Coding Specialist/Coder (51.0713	3) 20	75%	\$24,190	59%	\$30,430		
Nursing Assistant/Aide and Patient Care Assistant/Aide (51.3902)	2) 190	73%	\$14,125	40%	\$22,003		
Phlebotomy Technician/Phlebotomist (51.1009	9) 33	85%	\$13,555	44%	\$19,285		
MECHANIC & REPAIR TECHNOLOGIES							
Automobile/Automotive Mechanics Technology/Technician (47.0604		53%	\$22,797	57%	\$27,602		
	and 2017	2017 and 201	8 First Year Er	mployment Repo	rted in Arkansas		
Technical Certificates G	iraduates	% Employed	Average	% Full-Time	Full-Time Avg.		
ALL AREAS OF STUD	Y 84	83%	\$22,699	60%	\$28,231		
HEALTH PROFESSIONS							
HEALTH PROFESSIONS AND RELATED PROGRAMS (51.0000)) 32	75%	\$17,133	57%	\$23,156		
Licensed Practical/Vocational Nurse Training (51.390)	1) 38	89%	\$26,112	62%	\$32,762		



Arkansas State University Mountain Home - 2019 Economic Security Report

	16 and 2017	2017 and 2018 First Year Employment Reported in Arkansas			
Associate Degrees	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF ST	UDY 425	74%	\$22,117	51%	\$33,164
BUSINESS, MANAGEMENT & MARKETING					
Administrative Assistant and Secretarial Science, General (52.04)	401) 22	59%	\$24,428	40%	\$30,025
Business/Commerce, General (52.02	101) 38	76%	\$20,777	47%	\$34,976
COMPUTER & INFORMATION SCIENCES					
Information Science/Studies (11.04	401) 22	73%	\$17,631	30%	\$30,073
EDUCATION					
Junior High/Intermediate/Middle School Education and Teach (13.12)	_	55%	\$9,975	33%	\$18,971
HEALTH PROFESSIONS					
Registered Nursing/Registered Nurse (51.38	801) 28	89%	\$44,399	83%	\$45,828
LIBERAL ARTS & SCI., GEN. STUDIES					
General Studies (24.0)	102) 63	76%	\$25,086	54%	\$34,781
Liberal Arts and Sciences/Liberal Studies (24.0)	101) 134	75%	\$15,996	43%	\$25,331
MECHANIC & REPAIR TECHNOLOGIES					
Mechanic and Repair Technologies/Technicians, Other (47.99)	999) 26	65%	\$31,192	52%	\$37,764
PERSONAL & CULINARY SERVICES					
Funeral Service and Mortuary Science, General (12.03	301) 32	78%	\$25,720	63%	\$29,678
PRECISION PRODUCTION					
Welding Technology/Welder (48.09	508) 13	54%	\$21,766	42%	\$28,663





	2016 and 2017		2017 and 2018 First Year Employment Reported in Arkansas				
Certificates of Proficiency Gra	duates	% Employed	Average	% Full-Time	Full-Time Avg.		
ALL AREAS OF STUDY	461	64%	\$27,036	39%	\$38,563		
HEALTH PROFESSIONS							
Emergency Medical Technology/Technician (EMT Paramedic) (51.0904)	25	80%	\$26,236	63%	\$32,897		
Phlebotomy Technician/Phlebotomist (51.1009)	61	80%	\$14,471	49%	\$20,894		
TRANSPORTATION & MATERIALS MOVING							
Truck and Bus Driver/Commercial Vehicle Operator and Instructor (49.0205)	330	56%	\$32,550	36%	\$42,545		
2016 an	d 2017	2017 and 2018	B First Year E	mployment Repo	rted in Arkansas		
Technical Certificates Gra	duates	% Employed	Average	% Full-Time	Full-Time Avg.		
ALL AREAS OF STUDY	289	87%	\$26,085	60%	\$32,737		
CONSTRUCTION TRADES					ΨΦ=): Φ:		
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Lineworker (46.0303)	24	79%	\$36,107	69%	\$39,580		
Lineworker (46.0303) HEALTH PROFESSIONS	24	79%	\$36,107	69%	, ,		
, , ,	24 123	79% 92%	\$36,107 \$29,510	69% 68%	, ,		
HEALTH PROFESSIONS					\$39,580		
HEALTH PROFESSIONS Licensed Practical/Vocational Nurse Training (51.3901)	123	92%	\$29,510	68%	\$39,580 \$34,590		
HEALTH PROFESSIONS Licensed Practical/Vocational Nurse Training (51.3901) Surgical Technology/Technologist (51.0909)	123	92%	\$29,510	68%	\$39,580 \$34,590		
HEALTH PROFESSIONS Licensed Practical/Vocational Nurse Training (51.3901) Surgical Technology/Technologist (51.0909) LIBERAL ARTS & SCI., GEN. STUDIES	123 25	92% 88%	\$29,510 \$25,031	68% 61%	\$39,580 \$34,590 \$32,453		







	2016 and 2	2017	2017 and 2018	First Year En	nployment Repo	rted in Arkansas
Associate Degrees	Gradu	ates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF	STUDY	443	81%	\$26,228	62%	\$38,918
BUSINESS, MANAGEMENT & MARKETING						
Business/Commerce, General (52	2.0101)	58	81%	\$21,481	48%	\$27,155
ENGINEERING TECHNOLOGY						
Computer Technology/Computer Systems Technology (15	5.1202)	22	73%	\$22,973	59%	\$29,058
HEALTH PROFESSIONS						
Registered Nursing/Registered Nurse (51	1.3801)	67	91%	\$53,827	83%	\$55,518
LAW ENFORCEMENT & PROTECTIVE SERV.						
Criminal Justice/Law Enforcement Administration (43	3.0103)	20	85%	\$27,041	56%	\$43,200
LIBERAL ARTS & SCI., GEN. STUDIES						
Liberal Arts and Sciences/Liberal Studies (24	1.0101)	176	80%	\$16,537	59%	\$25,925
MECHANIC & REPAIR TECHNOLOGIES						
Heating, Air Conditioning, Ventilation and Refrige	eration	18	72%	\$27,967	59%	\$33,889
Maintenance Technology/Technician (47	7.0201)					
MULTI/INTERDISCIPLINARY STUDIES						
Multi-/Interdisciplinary Studies, Other (30).9999)	50	80%	\$29,296	50%	\$39,947







		2016 and 2017		2017 and 2018 First Year Employment Reported in Arkansas			
Certificates of Proficiency	Gradua	tes	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF	STUDY 6	647	80%	\$17,768	46%	\$28,471	
BUSINESS, MANAGEMENT & MARKETING							
Administrative Assistant and Secretarial Science, General (52	2.0401)	25	88%	\$18,806	100%	\$20,848	
Management Information Systems, General (52	2.1201)	40	70%	\$14,448	37%	\$26,245	
HEALTH PROFESSIONS							
Emergency Medical Technology/Technician (EMT Paral	medic) 1.0904)	33	88%	\$27,192	57%	\$31,025	
Medical Administrative/Executive Assistant and Medical Sec (52	cretary 2 1.0716)	241	82%	\$16,915	40%	\$32,559	
Nursing Assistant/Aide and Patient Care Assistant/Aide (5:	1.3902) 1	136	81%	\$11,790	33%	\$22,248	
LAW ENFORCEMENT & PROTECTIVE SERV.							
Criminal Justice/Law Enforcement Administration (43	3.0103)	20	70%	\$17,023	55%	\$28,165	
MECHANIC & REPAIR TECHNOLOGIES							
Automobile/Automotive Mechanics Technology/Tech (47	nnician 7.0604)	49	80%	\$23,763	54%	\$30,750	
Heating, Air Conditioning, Ventilation and Refrige Maintenance Technology/Technician (47		19	68%	\$21,853	57%	\$28,367	
PERSONAL & CULINARY SERVICES							
Culinary Arts and Related Services (12	2.0500)	13	62%	\$13,341	50%	\$16,349	
PRECISION PRODUCTION							
Welding Technology/Welder (48	3.0508)	61	80%	\$23,952	56%	\$28,648	







	2016 and	2017	2017 and 2018	First Year Er	nployment Repo	rted in Arkansas
Technical Certificates	Grad	uates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF	STUDY	115	83%	\$23,700	55%	\$31,672
HEALTH PROFESSIONS						
Licensed Practical/Vocational Nurse Training (51	3901)	14	100%	\$36,092	100%	\$38,851
MECHANIC & REPAIR TECHNOLOGIES						
Heating, Air Conditioning, Ventilation and Refrige Maintenance Technology/Technician (47		13	85%	\$35,576	75%	\$36,291
PERSONAL & CULINARY SERVICES						
Cosmetology/Cosmetologist, General (12	2.0401)	19	74%	\$11,172	35%	\$20,048
PRECISION PRODUCTION						
Welding Technology/Welder (48	3.0508)	15	73%	\$21,174	58%	\$30,196



	2016 and 2017		2017 and 2018 First Year Employment Reported in Arkansas			
Associate Degrees	Grad	uates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF	STUDY	694	80%	\$29,683	65%	\$36,150
BUSINESS, MANAGEMENT & MARKETING						
Administrative Assistant and Secretarial Science, General (52	2.0401)	56	80%	\$22,306	70%	\$25,847
ENGINEERING TECHNOLOGY						
Industrial Technology/Technician (15	5.0612)	20	85%	\$33,466	75%	\$42,725
FAMILY & CONSUMER SCIENCES						
Child Development (19	9.0706)	28	79%	\$17,280	67%	\$20,289
HEALTH PROFESSIONS						
Cardiovascular Technology/Technologist (52	1.0901)	23	74%	\$44,691	63%	\$48,661
Licensed Practical/Vocational Nurse Training (53	1.3901)	65	95%	\$32,295	74%	\$38,434
Medical Administrative/Executive Assistant and Medical Sec	•	48	75%	\$16,766	41%	\$26,532
•	L.0716)			4		
Medical/Clinical Assistant (5:	•	28	86%	\$21,067	78%	\$23,520
Occupational Therapist Assistant (5:	•	35	86%	\$39,009	64%	\$48,131
Physical Therapy Technician/Assistant (53		27	89%	\$39,257	81%	\$40,880
Registered Nursing/Registered Nurse (5:	1.3801)	44	98%	\$56,644	100%	\$55,489
LAW ENFORCEMENT & PROTECTIVE SERV.						
Criminal Justice/Safety Studies (43	3.0104)	20	90%	\$27,964	75%	\$27,265
LIBERAL ARTS & SCI., GEN. STUDIES						
General Studies (24	4.0102)	162	72%	\$26,456	59%	\$35,386
MULTI/INTERDISCIPLINARY STUDIES						
Multi-/Interdisciplinary Studies, Other (30	0.9999)	69	71%	\$23,477	51%	\$29,657
PUBLIC ADMIN. & SOCIAL SERVICE						
PUBLIC ADMINISTRATION AND SOCIAL SERVICE PROFES (44	SSIONS 1.0000)	21	90%	\$16,919	67%	\$21,381







		2017 and 2018 First Year Employment Reported in A				
Baccalaureate Degrees Gra	duates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF STUDY	2,616	78%	\$33,898	62%	\$41,060	
AGRICULTURE						
Agribusiness/Agricultural Business Operations (01.0102)	99	82%	\$30,718	62%	\$37,537	
BIOLOGICAL & BIOMEDICAL SCIENCES						
Biology/Biological Sciences, General (26.0101)	70	67%	\$19,660	38%	\$35,162	
BUSINESS, MANAGEMENT & MARKETING						
Accounting (52.0301)	34	85%	\$36,808	76%	\$41,897	
Business Administration and Management, General (52.0201)	182	76%	\$26,962	54%	\$33,372	
Business/Managerial Economics (52.0601)	36	47%	\$38,348	41%	\$43,273	
Hospitality Administration/Management, General (52.0901)	27	81%	\$24,619	58%	\$30,448	
Management Sciences and Quantitative Methods, Other (52.1399)	20	45%	\$55,190	39%	\$52,293	
COMMUNICATION & JOURNALISM						
Journalism (09.0401)	57	77%	\$20,047	51%	\$28,062	
Speech Communication and Rhetoric (09.0101)	50	72%	\$25,281	52%	\$30,181	
COMPUTER & INFORMATION SCIENCES						
Computer and Information Sciences, General (11.0101)	24	88%	\$49,849	78%	\$54,418	
Computer Systems Analysis/Analyst (11.0501)	23	61%	\$44,971	52%	\$47,373	
Information Technology (11.0103)	27	78%	\$33,737	56%	\$46,754	
EDUCATION						
Agricultural Teacher Education (13.1301)	14	93%	\$36,118	70%	\$43,539	
Early Childhood Education and Teaching (13.1210)	157	91%	\$30,743	81%	\$32,081	
English/Language Arts Teacher Education (13.1305)	17	94%	\$31,585	79%	\$37,539	
Junior High/Intermediate/Middle School Education and Teaching (13.1203)	14	86%	\$26,349	57%	\$35,994	
Music Teacher Education (13.1312)	26	92%	\$30,063	69%	\$34,544	
Physical Education Teaching and Coaching (13.1314)	94	89%	\$28,927	76%	\$34,700	
Social Studies Teacher Education (13.1318)	12	83%	\$33,877	82%	\$34,624	







Graduates still enrolled are excluded from Full-Time Employment calculations.

Decealeureate Decreae		2017 and 2018 First Year Employment Reported in Arkansa				
Gra	duates	% Employed	Average	% Full-Time	Full-Time Avg	
ENGINEERING						
Electrical and Electronics Engineering (14.1001)	53	64%	\$47,819	56%	\$55,746	
Mechanical Engineering (14.1901)	97	79%	\$55,206	67%	\$62,949	
ENGLISH LANGUAGE & LITERATURE						
Creative Writing (23.1302)	11	73%	\$20,474	56%	\$28,576	
English Language and Literature, General (23.0101)	38	61%	\$17,823	46%	\$21,902	
FOREIGN LANGUAGES & LINGUISTICS						
Foreign Languages and Literatures, General (16.0101)	11	73%	\$19,089	50%	\$24,959	
HEALTH PROFESSIONS						
Health Information/Medical Records Administration/Administrator (51.0706)	28	82%	\$29,233	78%	\$33,457	
Registered Nursing/Registered Nurse (51.3801)	288	87%	\$56,171	77%	\$59,128	
Rehabilitation Science (51.2314)	79	70%	\$22,327	63%	\$24,198	
HISTORY						
History, General (54.0101)	30	80%	\$17,976	50%	\$26,878	
LAW ENFORCEMENT & PROTECTIVE SERV.						
Crisis/Emergency/Disaster Management (43.0302)	128	63%	\$32,025	44%	\$41,991	
MATHEMATICS & STATISTICS						
Mathematics, General (27.0101)	27	67%	\$38,779	61%	\$43,452	
MULTI/INTERDISCIPLINARY STUDIES						
Multi-/Interdisciplinary Studies, Other (30.9999)	481	78%	\$35,978	62%	\$42,417	
NATURAL RESOURCES & CONSERVATION						
Wildlife, Fish and Wildlands Science and Management (03.0601)	30	80%	\$18,947	50%	\$28,105	
PARKS, RECREATION, LEISURE & FITNESS						
Parks, Recreation and Leisure Facilities Management, General (31.0301)	46	83%	\$24,284	56%	\$32,100	
PHYSICAL SCIENCES						
Geology/Earth Science, General (40.0601)	15	80%	\$20,543	55%	\$33,499	
Il-Time Employment requires Arkansas wages reported in all four quarters the first year after graduation and total wages of at least \$13,260.		31	30M		ARKAN	
the first year after graduation and total wages of at least \$13,200.		21	Arkansas Divisi		RESEA	







Baccalaureate Degrees	2016 and 2017		2017 and 2018 First Year Employment Reported in Arkansas				
	Grad	luates	% Employed	Average	% Full-Time	Full-Time Avg.	
PSYCHOLOGY							
Psychology, General (42	.0101)	130	75%	\$20,491	52%	\$27,396	
SOCIAL SCIENCES							
Political Science and Government, General (45	.1001)	13	77%	\$19,660	33%	\$37,820	
Sociology (45	.1101)	20	75%	\$20,829	56%	\$28,350	
VISUAL & PERFORMING ARTS							
Art/Art Studies, General (50	.0701)	14	86%	\$16,494	43%	\$26,648	
Graphic Design (50	.0409)	25	92%	\$20,125	64%	\$27,317	
Music, General (50	.0901)	16	75%	\$24,416	60%	\$30,852	





Arkansas Tech University - 2019 Economic Security Report

	2016 and 2017		2017 and 2018 First Year Employment Reported in Arkansas			
Master's Degrees	Gradı	uates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF	STUDY	624	66%	\$41,538	53%	\$46,452
BUSINESS, MANAGEMENT & MARKETING						
Business Administration and Management, General (5	2.0201)	25	80%	\$68,747	64%	\$78,138
COMPUTER & INFORMATION SCIENCES						
Information Technology (1	1.0103)	43	23%	\$64,927	23%	\$64,927
EDUCATION						
College Student Counseling and Personnel Services (1	3.1102)	114	56%	\$31,243	39%	\$37,601
Counselor Education/School Counseling and Guidance S (1.	ervices 3.1101)	34	97%	\$46,556	87%	\$47,449
Education, General (1	3.0101)	43	88%	\$37,617	75%	\$40,359
Education, Other (1	3.9999)	22	82%	\$39,354	78%	\$38,959
Educational Leadership and Administration, General (1	3.0401)	52	96%	\$51,135	86%	\$53,180
Educational/Instructional Technology (1	3.0501)	21	95%	\$47,465	100%	\$48,298
Elementary Education and Teaching (1.	3.1202)	12	100%	\$40,390	100%	\$40,390
Teaching English as a Second or Foreign Language/ESL La Instructor (1	0 0	101	48%	\$45,529	40%	\$49,335
ENGLISH LANGUAGE & LITERATURE						
English Language and Literature, General (2 HEALTH PROFESSIONS	3.0101)	25	84%	\$25,416	57%	\$33,018
Health Information/Medical Records Administration/Admini (5	istrator 1.0706)	14	86%	\$60,493	67%	\$61,456
HISTORY						
History, General (5	4.0101)	16	75%	\$20,634	36%	\$35,360
LAW ENFORCEMENT & PROTECTIVE SERV.						
Crisis/Emergency/Disaster Management (4.	3.0302)	33	36%	\$19,989	17%	\$32,823
LIBERAL ARTS & SCI., GEN. STUDIES						
Liberal Arts and Sciences/Liberal Studies (2	4.0101)	12	67%	\$23,741	56%	\$28,895







Arkansas Tech University - 2019 Economic Security Report

		and 2017	2017 and 2018	3 First Year Er	mployment Repo	rted in Arkansas
Master's D	egrees G	iraduates	% Employed	Average	% Full-Time	Full-Time Avg.
PARKS, REC	REATION, LEISURE & FITNESS					
	Health and Physical Education/Fitness, Other (31.0599	9) 12	58%	\$24,619	36%	\$25,739





Black River Technical College - 2019 Economic Security Report

	nd 2017	2017 and 201	8 First Year E	mployment Repo	orted in Arkansas
Certificates of Proficiency Gra	aduates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF STUDY	421	91%	\$26,405	72%	\$33,797
HEALTH PROFESSIONS					
Emergency Medical Technology/Technician (EMT Paramedic) (51.0904)	50	82%	\$24,378	58%	\$29,489
Nursing Assistant/Aide and Patient Care Assistant/Aide (51.3902)	157	88%	\$16,884	57%	\$27,551
Phlebotomy Technician/Phlebotomist (51.1009)	16	88%	\$18,544	36%	\$31,341
LAW ENFORCEMENT & PROTECTIVE SERV.					
Criminal Justice/Police Science (43.0107)	192	96%	\$34,747	85%	\$36,683
	nd 2017	2017 and 201	8 First Year E	mployment Repo	orted in Arkansas
Technical Certificates Gra	aduates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF STUDY	117	80%	\$24,439	51%	\$33,191
HEALTH PROFESSIONS					
HEALTH PROFESSIONS AND RELATED PROGRAMS (51.0000)	20	95%	\$22,969	71%	\$27,073
Licensed Practical/Vocational Nurse Training (51.3901)	20	90%	\$29,952	86%	\$33,266
MECHANIC & REPAIR TECHNOLOGIES					
Automobile/Automotive Mechanics Technology/Technician (47.0604)	13	77%	\$12,027	33%	\$24,824
Industrial Electronics Technology/Technician (47.0105)	23	78%	\$29,025	42%	\$40,765
PRECISION PRODUCTION					
Welding Technology/Welder (48.0508)	16	56%	\$26,772	46%	\$36,362







Black River Technical College - 2019 Economic Security Report

	16 and 2017	d 2017 2017 and 2018 First Year Employment Reporte			
Associate Degrees	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF ST	UDY 499	86%	\$30,643	70%	\$40,051
BUSINESS, MANAGEMENT & MARKETING					
Administrative Assistant and Secretarial Science, General (52.0	401) 18	94%	\$21,414	53%	\$29,869
Business/Commerce, General (52.0)	101) 19	84%	\$32,068	70%	\$38,756
HEALTH PROFESSIONS					
Registered Nursing/Registered Nurse (51.3	801) 57	100%	\$48,975	81%	\$54,293
Respiratory Care Therapy/Therapist (51.09	908) 23	83%	\$29,934	65%	\$34,447
LAW ENFORCEMENT & PROTECTIVE SERV.					
Criminal Justice/Police Science (43.0)	107) 16	69%	\$35,090	70%	\$37,739
LIBERAL ARTS & SCI., GEN. STUDIES					
Liberal Arts and Sciences/Liberal Studies (24.0)	101) 182	76%	\$16,499	53%	\$24,966
MECHANIC & REPAIR TECHNOLOGIES					
Industrial Mechanics and Maintenance Technology (47.0)	303) 11	91%	\$42,174	89%	\$43,427
MULTI/INTERDISCIPLINARY STUDIES					
Multi-/Interdisciplinary Studies, Other (30.9)	999) 129	94%	\$38,199	81%	\$45,995





College of the Ouachitas - 2019 Economic Security Report

2016 and 2017		2017 and 2018 First Year Employment Reported in Arkansas				
Certificates of Proficiency Grad	duates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF STUDY	334	84%	\$16,176	41%	\$27,489	
CONSTRUCTION TRADES						
Electrician (46.0302)	19	89%	\$36,116	71%	\$40,075	
ENGINEERING TECHNOLOGY						
Electromechanical Technology/Electromechanical Engineering Technology (15.0403)	61	75%	\$11,884	35%	\$24,220	
HEALTH PROFESSIONS						
Nursing Assistant/Aide and Patient Care Assistant/Aide (51.3902)	54	98%	\$21,474	44%	\$25,250	
MECHANIC & REPAIR TECHNOLOGIES						
Automobile/Automotive Mechanics Technology/Technician (47.0604)	59	80%	\$15,995	31%	\$22,253	
Industrial Mechanics and Maintenance Technology (47.0303)	46	76%	\$9,659	20%	\$28,788	
2016 and	d 2017	2017 and 201	8 First Year Er	mployment Repo	rted in Arkansas	
Technical Certificates Grad	duates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF STUDY	198	85%	\$27,766	68%	\$35,831	
HEALTH PROFESSIONS						
HEALTH PROFESSIONS AND RELATED PROGRAMS (51.0000)	22	86%	\$33,698	67%	\$39,783	
Licensed Practical/Vocational Nurse Training (51.3901)	97	96%	\$35,479	87%	\$38,644	
LIBERAL ARTS & SCI., GEN. STUDIES						
Liberal Arts and Sciences/Liberal Studies (24.0101)	43	81%	\$11,124	44%	\$25,452	
PERSONAL & CULINARY SERVICES						
Cosmetology/Cosmetologist, General (12.0401)	28	61%	\$13,683	35%	\$22,343	





College of the Ouachitas - 2019 Economic Security Report

		l 2017	2017 and 2018	B First Year En	nployment Repo	rted in Arkansas
Associate Degrees	Grad	luates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL A	REAS OF STUDY	292	88%	\$37,750	73%	\$49,789
HEALTH PROFESSIONS						
Registered Nursing/Registered N	Nurse (51.3801)	148	93%	\$54,568	82%	\$58,239
LIBERAL ARTS & SCI., GEN. STUDIES						
Liberal Arts and Sciences/Liberal St	udies (24.0101)	83	83%	\$14,814	42%	\$29,372



Cossatot Community College of the U A - 2019 Economic Security Report

	2016 and	2017	2017 and 2018	B First Year Er	nployment Repo	rted in Arkansas
Certificates of Proficiency	Grad	luates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS	OF STUDY	111	76%	\$16,744	36%	\$29,299
HEALTH PROFESSIONS						
Emergency Medical Technology/Technician (EMT Pa	aramedic) (51.0904)	14	57%	\$24,656	25%	\$46,937
PRECISION PRODUCTION						
Welding Technology/Welder	(48.0508)	48	73%	\$16,167	30%	\$28,607
	2016 and	2017	2017 and 2018	B First Year Er	nployment Repo	rted in Arkansas
Technical Certificates	Grad	luates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS	OE STLIDY	219	660/	¢10.740	250/	\$28,826
	01 31001	219	68%	\$19,740	35%	\$ 20,020
HEALTH PROFESSIONS	01 31001	219	68%	\$19,740	35%	Ş20,020
HEALTH PROFESSIONS HEALTH PROFESSIONS AND RELATED PROGRAMS		74	69%	\$19,740	35%	\$27,842
	(51.0000)			, ,		
HEALTH PROFESSIONS AND RELATED PROGRAMS	(51.0000)	74	69%	\$18,415	39%	\$27,842
HEALTH PROFESSIONS AND RELATED PROGRAMS Licensed Practical/Vocational Nurse Training	(51.0000) (51.3901)	74	69%	\$18,415	39%	\$27,842
HEALTH PROFESSIONS AND RELATED PROGRAMS Licensed Practical/Vocational Nurse Training PERSONAL & CULINARY SERVICES	(51.0000) (51.3901)	74 37	69% 76%	\$18,415 \$24,760	39% 53%	\$27,842 \$33,723
HEALTH PROFESSIONS AND RELATED PROGRAMS Licensed Practical/Vocational Nurse Training PERSONAL & CULINARY SERVICES Cosmetology/Cosmetologist, General	(51.0000) (51.3901) (12.0401)	74 37	69% 76%	\$18,415 \$24,760	39% 53%	\$27,842 \$33,723





Cossatot Community College of the U A - 2019 Economic Security Report

	2016 and 201	L 7	2017 and 2018	B First Year Er	mployment Repo	rted in Arkansas
Associate Degrees	Graduate	es '	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF	STUDY 32	23	71%	\$23,084	48%	\$35,299
BUSINESS, MANAGEMENT & MARKETING						
Business/Commerce, General (52	.0101) 3	31	71%	\$18,986	35%	\$25,733
EDUCATION						
Elementary Education and Teaching (13	3.1202) 3	35	86%	\$13,416	54%	\$21,723
HEALTH PROFESSIONS						
Occupational Therapist Assistant (51	0803) 2	27	48%	\$22,816	19%	\$50,766
Registered Nursing/Registered Nurse (51	3801) 4	1 7	74%	\$46,258	63%	\$53,294
LIBERAL ARTS & SCI., GEN. STUDIES						
General Studies (24	.0102) 6	57	67%	\$16,087	34%	\$26,076
Liberal Arts and Sciences/Liberal Studies (24	.0101) 2	22	55%	\$14,916	25%	\$26,310
MULTI/INTERDISCIPLINARY STUDIES						
Multi-/Interdisciplinary Studies, Other (30).9999) 4	13	72%	\$30,158	51%	\$38,375





East Arkansas Community College - 2019 Economic Security Report

	2016 and 201	7	2017 and 2018	First Year E	mployment Repo	rted in Arkansas
Certificates of Proficiency	Graduate	es	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF	STUDY 7	1	70%	\$20,677	39%	\$31,985
HEALTH PROFESSIONS						
Emergency Medical Technology/Technician (EMT Paran (51	nedic) 3 .0904)	8	76%	\$23,930	37%	\$34,635
MECHANIC & REPAIR TECHNOLOGIES						
Diesel Mechanics Technology/Technician (47	.0605) 2	2	59%	\$16,411	40%	\$26,395
	2016 and 201	7	2017 and 2018	First Year E	mployment Repo	rted in Arkansas
Technical Certificates	Graduate	es	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF	STUDY 12	8	27%	\$22,557	14%	\$39,514
LIBERAL ARTS & SCI., GEN. STUDIES						
Liberal Arts and Sciences/Liberal Studies (24	.0101) 2	6	65%	\$18,163	45%	\$36,347
	2016 and 201	7	2017 and 2018	First Year E	mployment Repo	rted in Arkansas
Associate Degrees	Graduate	es	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF	STUDY 19	3	76%	\$22,011	50%	\$35,143
HEALTH PROFESSIONS						
Medical Radiologic Technology/Science - Radiation The (51	rapist 1 .0907)	3	85%	\$27,606	62%	\$34,214
Registered Nursing/Registered Nurse (51	.3801) 2	3	87%	\$48,146	72%	\$53,296
LIBERAL ARTS & SCI., GEN. STUDIES						
General Studies (24	.0102) 12	6	73%	\$15,899	46%	\$26,758





Henderson State University - 2019 Economic Security Report

	2016 and 2017		2017 and 2018 First Year Employment Reported in Arkansa			
Baccalaureate Degrees	Grad	duates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF ST	UDY	1,019	73%	\$27,465	54%	\$35,417
BIOLOGICAL & BIOMEDICAL SCIENCES						
Biology/Biological Sciences, General (26.02	101)	35	51%	\$20,932	29%	\$34,053
BUSINESS, MANAGEMENT & MARKETING						
Accounting (52.03	301)	55	84%	\$29,552	73%	\$38,047
Business/Commerce, General (52.02	101)	106	71%	\$30,653	58%	\$37,253
COMMUNICATION & JOURNALISM						
Journalism (09.04	401)	20	60%	\$19,536	32%	\$25,757
EDUCATION						
Art Teacher Education (13.13	302)	11	100%	\$28,707	73%	\$34,515
Early Childhood Education and Teaching (13.12	210)	28	89%	\$32,945	88%	\$33,324
Elementary Education and Teaching (13.12	202)	46	96%	\$33,215	87%	\$37,147
Junior High/Intermediate/Middle School Education and Teach (13.12	_	19	95%	\$30,195	77%	\$33,312
Physical Education Teaching and Coaching (13.13	314)	40	90%	\$35,722	80%	\$40,067
ENGLISH LANGUAGE & LITERATURE						
English Language and Literature, General (23.02	101)	24	67%	\$20,111	53%	\$29,136
FAMILY & CONSUMER SCIENCES						
Family and Consumer Sciences/Human Sciences, General (19.03	101)	41	76%	\$23,802	55%	\$28,679
HEALTH PROFESSIONS						
Athletic Training/Trainer (51.09	913)	17	82%	\$22,076	50%	\$35,852
Registered Nursing/Registered Nurse (51.38	801)	40	85%	\$55,578	77%	\$58,665
LIBERAL ARTS & SCI., GEN. STUDIES						
General Studies (24.02	102)	129	69%	\$23,305	43%	\$30,384
MATHEMATICS & STATISTICS						
Mathematics, General (27.02	101)	13	85%	\$30,715	64%	\$38,099







Henderson State University - 2019 Economic Security Report

	2016 and 2017	2017 and 201	8 First Year Er	mployment Repo	rted in Arkansas
Baccalaureate Degrees	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
PARKS, RECREATION, LEISURE & FITNESS					
Parks, Recreation and Leisure Facilities Management, G (31	eneral 52 0301)	63%	\$26,806	32%	\$33,367
PSYCHOLOGY					
Psychology, General (42	2.0101) 78	71%	\$19,411	60%	\$26,150
PUBLIC ADMIN. & SOCIAL SERVICE					
Social Work (44	1.0701) 45	89%	\$20,444	63%	\$25,432
SOCIAL SCIENCES					
Political Science and Government, General (45	5.1001) 20	80%	\$15,319	27%	\$34,104
TRANSPORTATION & MATERIALS MOVING					
Aeronautics/Aviation/Aerospace Science and Technology, G (49	eneral 27 0.0101)	59%	\$20,383	28%	\$31,869
VISUAL & PERFORMING ARTS					
Art/Art Studies, General (50	0.0701) 29	62%	\$17,217	36%	\$24,988
Drama and Dramatics/Theatre Arts, General (50	0.0501) 14	64%	\$12,323	21%	\$19,578
Music Performance, General (50	0.0903) 27	78%	\$32,190	64%	\$36,340
	2016 and 2017	2017 and 201	8 First Year Eı	mployment Repo	rted in Arkansas
Post-Baccalaureate Certificates	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF	STUDY 49	84%	\$53,211	69%	\$60,592
EDUCATION					•
Elementary and Middle School Administration/Princip (13	palship 17 3.0408)	88%	\$65,013	80%	\$70,342
Teaching English as a Second or Foreign Language/ESL Lan Instructor (13		74%	\$44,293	50%	\$52,893







Henderson State University - 2019 Economic Security Report

	and 2017	2017 and 201	8 First Year Eı	mployment Repo	rted in Arkansas
Master's Degrees Gi	raduates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF STUDY	Y 258	81%	\$40,634	68%	\$44,384
BUSINESS, MANAGEMENT & MARKETING					
Business/Commerce, General (52.0101)) 39	77%	\$41,808	65%	\$46,309
EDUCATION					
Curriculum and Instruction (13.0301)) 18	94%	\$48,603	94%	\$49,051
Elementary and Middle School Administration/Principalship (13.0408)		95%	\$47,109	79%	\$52,569
Teacher Education and Professional Development, Specific Levels and Methods, Other (13.1299)		100%	\$43,216	100%	\$41,581
HEALTH PROFESSIONS					
Mental Health Counseling/Counselor (51.1508)) 39	85%	\$40,969	75%	\$44,244
PARKS, RECREATION, LEISURE & FITNESS					
Sport and Fitness Administration/Management (31.0504)) 43	51%	\$30,654	39%	\$37,690
PSYCHOLOGY					
Developmental and Child Psychology (42.2703)) 30	83%	\$29,386	57%	\$34,038
	and 2017	2017 and 201	8 First Year Ei	mployment Repo	rted in Arkansas
Post-Master's Degree Certificates Gi	raduates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF STUDY	Y 22	100%	\$63,587	85%	\$72,167
EDUCATION					
Educational Leadership and Administration, General (13.0401) 22	100%	\$63,587	85%	\$72,167





National Park College - 2019 Economic Security Report

2016 an	d 2017	2017 and 2018	B First Year E	mployment Repo	rted in Arkansas
Certificates of Proficiency Gra	duates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF STUDY	122	78%	\$20,704	54%	\$27,522
HEALTH PROFESSIONS					
Emergency Medical Technology/Technician (EMT Paramedic) (51.0904)	23	91%	\$24,820	92%	\$26,731
MECHANIC & REPAIR TECHNOLOGIES					
Automobile/Automotive Mechanics Technology/Technician (47.0604)	13	77%	\$14,046	43%	\$24,092
PRECISION PRODUCTION					
Welding Technology/Welder (48.0508)	18	83%	\$22,424	55%	\$28,527
2016 an	d 2017	2017 and 2018	3 First Year E	mployment Repo	rted in Arkansas
Tochnical Cartificatos		2017 and 2018 % Employed	3 First Year E Average	mployment Repo % Full-Time	rted in Arkansas Full-Time Avg.
Tochnical Cartificatos					
Technical Certificates Gra	duates	% Employed	Average	% Full-Time	Full-Time Avg.
Technical Certificates Gra ALL AREAS OF STUDY	duates	% Employed	Average	% Full-Time	Full-Time Avg.
Technical Certificates ALL AREAS OF STUDY HEALTH PROFESSIONS	duates 127	% Employed 86%	Average \$27,885	% Full-Time 62%	Full-Time Avg. \$30,959
Technical Certificates ALL AREAS OF STUDY HEALTH PROFESSIONS Licensed Practical/Vocational Nurse Training (51.3901)	duates 127	% Employed 86%	Average \$27,885	% Full-Time 62%	Full-Time Avg. \$30,959
Technical Certificates ALL AREAS OF STUDY HEALTH PROFESSIONS Licensed Practical/Vocational Nurse Training (51.3901) MECHANIC & REPAIR TECHNOLOGIES Automobile/Automotive Mechanics Technology/Technician	127 46	% Employed 86% 98%	Average \$27,885 \$35,190	% Full-Time 62% 75%	\$30,959 \$37,814







National Park College - 2019 Economic Security Report

	016 and 2017	2017 and 201	8 First Year Er	mployment Repo	rted in Arkansas
Associate Degrees	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF ST	TUDY 557	78%	\$27,193	62%	\$38,844
BUSINESS, MANAGEMENT & MARKETING					
Business/Commerce, General (52.0	0101) 24	83%	\$23,117	54%	\$25,767
COMPUTER & INFORMATION SCIENCES					
Computer and Information Sciences, General (11.0	0101) 18	83%	\$33,702	59%	\$42,954
HEALTH PROFESSIONS					
Health Information/Medical Records Technology/Techn (51.0	ician 14)707)	93%	\$28,565	78%	\$32,671
Registered Nursing/Registered Nurse (51.3	3801) 81	91%	\$50,793	82%	\$53,315
LAW ENFORCEMENT & PROTECTIVE SERV.					
Criminal Justice/Police Science (43.0	0107) 34	76%	\$22,402	52%	\$30,812
LIBERAL ARTS & SCI., GEN. STUDIES					
General Studies (24.0	0102) 242	74%	\$19,060	49%	\$29,467
Liberal Arts and Sciences/Liberal Studies (24.0	0101) 29	66%	\$20,458	50%	\$28,697





North Arkansas College - 2019 Economic Security Report

	016 and 2017	2017 and 2018	8 First Year Er	mployment Repo	rted in Arkansas
Certificates of Proficiency	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF S	TUDY 313	74%	\$18,148	40%	\$29,088
HEALTH PROFESSIONS					
Emergency Medical Technology/Technician (EMT Param (51.0	edic) 44 0904)	80%	\$17,998	44%	\$35,955
Nursing Assistant/Aide and Patient Care Assistant/Aide (51.3	3902) 42	76%	\$12,814	53%	\$17,892
MECHANIC & REPAIR TECHNOLOGIES					
Automobile/Automotive Mechanics Technology/Techn (47.0	ician 46 0604)	76%	\$15,615	34%	\$26,687
PRECISION PRODUCTION					
Welding Technology/Welder (48.0	0508) 71	73%	\$17,291	35%	\$25,279
TRANSPORTATION & MATERIALS MOVING					
Truck and Bus Driver/Commercial Vehicle Operator and Instru (49.0	uctor 39 0205)	67%	\$30,902	47%	\$36,267





North Arkansas College - 2019 Economic Security Report

	2016 and 2017	2017 and 201	8 First Year Er	nployment Repo	rted in Arkansas
Technical Certificates	Graduate	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF	STUDY 264	73%	\$21,788	50%	\$34,494
CONSTRUCTION TRADES					
CONSTRUCTION TRADES (46	5.0000) 17	76%	\$16,778	33%	\$27,817
HEALTH PROFESSIONS					
HEALTH PROFESSIONS AND RELATED PROGRAMS (51	1.0000) 62	66%	\$15,847	35%	\$28,976
Licensed Practical/Vocational Nurse Training (51	L.3901) 39	85%	\$30,696	79%	\$35,413
LIBERAL ARTS & SCI., GEN. STUDIES					
Liberal Arts and Sciences/Liberal Studies (24	1.0101) 51	. 73%	\$15,764	27%	\$27,960
MECHANIC & REPAIR TECHNOLOGIES					
Heating, Air Conditioning, Ventilation and Refrige Maintenance Technology/Technician (47		69%	\$15,345	44%	\$26,970
PRECISION PRODUCTION	•				
Welding Technology/Welder (48	3.0508) 20	60%	\$24,438	38%	\$39,804





North Arkansas College - 2019 Economic Security Report

	6 and 2017	2017 and 2018	8 First Year Er	nployment Repo	rted in Arkansas
Associate Degrees	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF STU	DY 523	70%	\$24,718	50%	\$35,239
BUSINESS, MANAGEMENT & MARKETING					
Business/Commerce, General (52.010	01) 60	77%	\$25,478	58%	\$30,810
COMPUTER & INFORMATION SCIENCES					
Computer and Information Sciences, General (11.010	01) 19	79%	\$19,466	50%	\$28,270
HEALTH PROFESSIONS					
Medical Radiologic Technology/Science - Radiation Therap (51.090		68%	\$28,431	43%	\$37,426
Registered Nursing/Registered Nurse (51.380	01) 65	75%	\$46,101	69%	\$50,109
Surgical Technology/Technologist (51.090	09) 11	45%	\$37,085	33%	\$44,240
LIBERAL ARTS & SCI., GEN. STUDIES					
General Studies (24.010	02) 78	68%	\$24,010	47%	\$33,507
Liberal Arts and Sciences/Liberal Studies (24.010	01) 205	66%	\$17,295	42%	\$28,590
MULTI/INTERDISCIPLINARY STUDIES					
Multi-/Interdisciplinary Studies, Other (30.999	99) 13	54%	\$22,247	38%	\$29,376





Northwest Arkansas Community College - 2019 Economic Security Report

	2016 and 2	2017	2017 and 2018	B First Year Er	nployment Repo	rted in Arkansas
Certificates of Proficiency	Gradu	ates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF S	STUDY	91	86%	\$25,727	69%	\$34,221
HEALTH PROFESSIONS						
Emergency Medical Technology/Technician (EMT Param (51.	nedic) .0904)	50	90%	\$29,325	78%	\$36,325
Technical Certificates	2016 and 2	2017	2017 and 2018	3 First Year Er	nployment Repo	rted in Arkansas
rechnical Certificates	Gradu	ates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF S	STUDY	106	78%	\$28,009	66%	\$35,327
HEALTH PROFESSIONS						
Dental Assisting/Assistant (51.	.0601)	20	95%	\$22,245	87%	\$25,367
LIBERAL ARTS & SCI., GEN. STUDIES						
Liberal Arts and Sciences/Liberal Studies (24.	.0101)	50	68%	\$24,068	40%	\$31,566



Northwest Arkansas Community College - 2019 Economic Security Report

	nd 2017	2017 and 2018	8 First Year Er	mployment Repo	rted in Arkansas
Associate Degrees Grand	aduates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF STUDY	1,400	77%	\$29,492	59%	\$41,034
AGRICULTURE					
AGRICULTURE, AGRICULTURE OPERATIONS, AND RELATED SCIENCES (01.0000)	16	75%	\$14,248	38%	\$26,427
BUSINESS, MANAGEMENT & MARKETING					
Business Administration and Management, General (52.0201)	179	81%	\$27,823	68%	\$36,984
Business/Commerce, General (52.0101)	65	60%	\$38,374	54%	\$42,734
COMPUTER & INFORMATION SCIENCES					
Computer and Information Sciences, General (11.0101)	27	70%	\$40,099	64%	\$43,247
EDUCATION					
Early Childhood Education and Teaching (13.1210)	19	74%	\$16,762	50%	\$20,843
ENGINEERING TECHNOLOGY					
Drafting and Design Technology/Technician, General (15.1301)	12	92%	\$44,337	80%	\$46,900
Environmental Engineering Technology/Environmental Technology (15.0507)	14	71%	\$29,804	62%	\$36,699
HEALTH PROFESSIONS					
Health Information/Medical Records Technology/Technician (51.0707)	21	90%	\$24,174	60%	\$29,186
Physical Therapy Technician/Assistant (51.0806)	23	83%	\$41,944	74%	\$45,521
Registered Nursing/Registered Nurse (51.3801)	164	90%	\$50,246	79%	\$54,024
Respiratory Care Therapy/Therapist (51.0908)	19	89%	\$42,304	74%	\$46,701
LAW ENFORCEMENT & PROTECTIVE SERV.					
Criminal Justice/Safety Studies (43.0104)	21	81%	\$28,196	76%	\$33,913
Fire Services Administration (43.0202)	13	85%	\$44,812	78%	\$48,511
LEGAL PROFESSIONS & STUDIES					
Legal Assistant/Paralegal (22.0302)	21	90%	\$25,591	63%	\$31,410
LIBERAL ARTS & SCI., GEN. STUDIES					
General Studies (24.0102)	43	70%	\$30,510	48%	\$36,487

Full-Time Employment requires Arkansas wages reported in all four quarters of the first year after graduation and total wages of at least \$13,260. Graduates still enrolled are excluded from Full-Time Employment calculations.







Northwest Arkansas Community College - 2019 Economic Security Report

	2016 an	d 2017	2017 and 201	8 First Year Er	nployment Repo	rted in Arkansas
Associate Degrees	Gra	duates	% Employed	Average	% Full-Time	Full-Time Avg.
Liberal Arts and Sciences/Liberal Studies (2	24.0101)	678	73%	\$21,910	46%	\$35,278
PERSONAL & CULINARY SERVICES						
Culinary Arts/Chef Training (1	2.0503)	20	80%	\$20,690	42%	\$29,602
VISUAL & PERFORMING ARTS						
Commercial and Advertising Art (5	0.0402)	29	69%	\$22,429	58%	\$26,842

Ozarka College - 2019 Economic Security Report

2016 and	d 2017	2017 and 2018	8 First Year En	nployment Repo	rted in Arkansas
Certificates of Proficiency Grad	duates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF STUDY	260	83%	\$14,642	39%	\$21,738
FAMILY & CONSUMER SCIENCES					
Child Development (19.0706)	26	92%	\$14,952	60%	\$19,814
HEALTH PROFESSIONS					
Emergency Medical Technology/Technician (EMT Paramedic) (51.0904)	17	82%	\$21,009	64%	\$26,832
HEALTH PROFESSIONS AND RELATED PROGRAMS (51.0000)	69	83%	\$14,546	56%	\$21,965
Nursing Assistant/Aide and Patient Care Assistant/Aide (51.3902)	137	83%	\$13,908	19%	\$20,195
2016 and	d 2017	2017 and 2018	8 First Year En	nployment Repo	rted in Arkansas
Technical Certificates Grad	duates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF STUDY	150	83%	\$23,360	50%	\$29,004
HEALTH PROFESSIONS					
Licensed Practical/Vocational Nurse Training (51.3901)	129	85%	\$24,399	51%	\$29,887





Ozarka College - 2019 Economic Security Report

	2016 and 2017	2017 and 201	8 First Year En	nployment Repo	rted in Arkansas
Associate Degrees	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF	STUDY 298	78%	\$27,500	62%	\$37,001
BUSINESS, MANAGEMENT & MARKETING					
Business/Commerce, General (52	2.0101) 12	83%	\$15,330	50%	\$29,116
EDUCATION					
Junior High/Intermediate/Middle School Education and Te (13	aching 27 3.1203)	78%	\$15,667	73%	\$20,398
HEALTH PROFESSIONS					
Health Information/Medical Records Technology/Tech (51	nnician 18 L.0707)	67%	\$14,337	33%	\$20,093
Registered Nursing/Registered Nurse (53	1.3801) 84	94%	\$47,076	86%	\$49,089
LAW ENFORCEMENT & PROTECTIVE SERV.					
Criminal Justice/Safety Studies (43	3.0104) 14	64%	\$28,997	75%	\$26,858
LIBERAL ARTS & SCI., GEN. STUDIES					
Liberal Arts and Sciences/Liberal Studies (24	1.0101) 77	68%	\$16,966	48%	\$23,755
MULTI/INTERDISCIPLINARY STUDIES					
Multi-/Interdisciplinary Studies, Other (30).9999) 29	69%	\$16,883	29%	\$19,695
PERSONAL & CULINARY SERVICES					
Culinary Arts and Related Services, Other (12	2.0599) 14	79%	\$17,506	50%	\$22,151





Phillips Community College of the U A - 2019 Economic Security Report

	2016 and	2017	2017 and 201	8 First Year Er	mployment Repo	rted in Arkansas
Certificates of Proficiency	Grad	uates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF	STUDY	232	72%	\$10,100	26%	\$22,604
HEALTH PROFESSIONS						
Nursing Assistant/Aide and Patient Care Assistant/Aide (52	1.3902)	20	85%	\$12,006	40%	\$20,010
LAW ENFORCEMENT & PROTECTIVE SERV.						
Criminal Justice/Law Enforcement Administration (43	3.0103)	31	68%	\$11,904	43%	\$30,643
PRECISION PRODUCTION						
Welding Technology/Welder (48	8.0508)	44	70%	\$15,513	32%	\$23,708
	2016 and	2017	2017 and 201	8 First Year Er	nployment Repo	rted in Arkansas
Technical Certificates	Grad	uates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF	STUDY	76	76%	\$18,767	47%	\$28,512
HEALTH PROFESSIONS						
Phlebotomy Technician/Phlebotomist (52	1.1009)	24	79%	\$16,280	57%	\$18,537
PRECISION PRODUCTION						
Welding Technology/Welder (48	8.0508)	17	82%	\$23,136	62%	\$29,537
	2016 and	2017	2017 and 201	8 First Year Er	mployment Repo	rted in Arkansas
Associate Degrees	Grad	uates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF	STUDY	248	78%	\$22,282	56%	\$33,859
BUSINESS, MANAGEMENT & MARKETING						
Administrative Assistant and Secretarial Science, General (52	2.0401)	11	82%	\$19,555	83%	\$23,398
EDUCATION						
Early Childhood Education and Teaching (13	3.1210)	13	92%	\$18,637	88%	\$18,272
HEALTH PROFESSIONS						
Registered Nursing/Registered Nurse (52	1.3801)	28	68%	\$49,568	48%	\$58,124
LIBERAL ARTS & SCI., GEN. STUDIES						
Liberal Arts and Sciences/Liberal Studies (24	4.0101)	150	79%	\$18,202	54%	\$30,551







South Arkansas Community College - 2019 Economic Security Report

	2017	2017 and 2018	3 First Year Er	mployment Repo	rted in Arkansas
Certificates of Proficiency Grad	uates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF STUDY	238	73%	\$17,954	39%	\$39,068
ENGINEERING TECHNOLOGY					
Industrial Technology/Technician (15.0612)	16	69%	\$38,621	55%	\$54,923
HEALTH PROFESSIONS					
Emergency Medical Technology/Technician (EMT Paramedic) (51.0904)	13	85%	\$25,988	86%	\$39,977
MECHANIC & REPAIR TECHNOLOGIES					
Automobile/Automotive Mechanics Technology/Technician (47.0604)	23	87%	\$17,185	50%	\$36,620
PRECISION PRODUCTION					
Welding Technology/Welder (48.0508)	114	73%	\$19,635	40%	\$39,032
2016 and	2017	2017 and 2018	3 First Year Er	mployment Repo	rted in Arkansas
Tachnical Cartificator		2017 and 2018 % Employed	3 First Year En	mployment Repo % Full-Time	rted in Arkansas Full-Time Avg.
Tachnical Cartificator					
Technical Certificates Grad	uates	% Employed	Average	% Full-Time	Full-Time Avg.
Technical Certificates ALL AREAS OF STUDY	uates	% Employed	Average	% Full-Time	Full-Time Avg.
Technical Certificates ALL AREAS OF STUDY HEALTH PROFESSIONS Emergency Medical Technology/Technician (EMT Paramedic)	326	% Employed 73%	Average \$23,053	% Full-Time 57%	Full-Time Avg. \$36,595
Technical Certificates ALL AREAS OF STUDY HEALTH PROFESSIONS Emergency Medical Technology/Technician (EMT Paramedic) (51.0904)	326 27	% Employed 73% 89%	Average \$23,053 \$51,014	% Full-Time 57% 87%	\$36,595 \$52,775
ALL AREAS OF STUDY HEALTH PROFESSIONS Emergency Medical Technology/Technician (EMT Paramedic) (51.0904) HEALTH PROFESSIONS AND RELATED PROGRAMS (51.0000)	326 27 141	% Employed 73% 89% 68%	Average \$23,053 \$51,014 \$16,311	% Full-Time 57% 87% 43%	\$36,595 \$52,775 \$30,211
ALL AREAS OF STUDY HEALTH PROFESSIONS Emergency Medical Technology/Technician (EMT Paramedic) (51.0904) HEALTH PROFESSIONS AND RELATED PROGRAMS (51.0000) Licensed Practical/Vocational Nurse Training (51.3901)	326 27 141	% Employed 73% 89% 68%	Average \$23,053 \$51,014 \$16,311	% Full-Time 57% 87% 43%	\$36,595 \$52,775 \$30,211
ALL AREAS OF STUDY HEALTH PROFESSIONS Emergency Medical Technology/Technician (EMT Paramedic) (51.0904) HEALTH PROFESSIONS AND RELATED PROGRAMS (51.0000) Licensed Practical/Vocational Nurse Training (51.3901) LIBERAL ARTS & SCI., GEN. STUDIES	326 27 141 83	% Employed 73% 89% 68% 86%	\$23,053 \$51,014 \$16,311 \$27,743	% Full-Time 57% 87% 43% 69%	\$36,595 \$52,775 \$30,211 \$33,480







South Arkansas Community College - 2019 Economic Security Report

	and 2017	2017 and 201	8 First Year Er	nployment Repo	rted in Arkansas
Associate Degrees	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF STUI	DY 322	70%	\$34,673	55%	\$48,113
BUSINESS, MANAGEMENT & MARKETING					
Business, Management, Marketing, and Related Support Service Other (52.999		65%	\$26,637	55%	\$35,346
EDUCATION					
Early Childhood Education and Teaching (13.121	.0) 15	93%	\$18,667	71%	\$23,401
HEALTH PROFESSIONS					
Occupational Therapist Assistant (51.080	3) 27	81%	\$47,748	67%	\$57,668
Physical Therapy Technician/Assistant (51.080	06) 26	85%	\$45,954	69%	\$54,297
Registered Nursing/Registered Nurse (51.380)1) 70	57%	\$47,236	44%	\$54,416
LAW ENFORCEMENT & PROTECTIVE SERV.					
Criminal Justice/Police Science (43.010	7) 16	81%	\$24,347	50%	\$32,821
LIBERAL ARTS & SCI., GEN. STUDIES					
General Studies (24.010)2) 73	66%	\$21,712	38%	\$44,212
MULTI/INTERDISCIPLINARY STUDIES					
Multi-/Interdisciplinary Studies, Other (30.999	99) 13	77%	\$26,941	33%	\$44,995
SCIENCE TECHNOLOGIES					
Chemical Technology/Technician (41.030	1) 16	81%	\$48,439	85%	\$52,717





Southeast Arkansas College - 2019 Economic Security Report

Licensed Practical/Vocational Nurse Training (51.3901)

	2016 and	2017	2017 and 2018	B First Year En	nployment Repo	rted in Arkansas
Certificates of Proficiency	Grad	uates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF S	STUDY	187	83%	\$17,625	46%	\$31,036
HEALTH PROFESSIONS						
Emergency Medical Technology/Technician (EMT Param (51.	nedic) .0904)	29	86%	\$21,121	53%	\$36,183
Nursing Assistant/Aide and Patient Care Assistant/Aide (51	.3902)	103	78%	\$16,266	43%	\$23,117
PRECISION PRODUCTION						
Welding Technology/Welder (48.	.0508)	27	93%	\$21,783	47%	\$42,202
	2016 and	2017	2017 and 2018	B First Year En	nployment Repo	rted in Arkansas
Technical Certificates	Grad	uates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF S	STUDY	63	90%	\$26,286	67%	\$37,786
HEALTH PROFESSIONS						
HEALTH PROFESSIONS AND RELATED PROGRAMS (51.	.0000)	27	93%	\$22,075	64%	\$35,326

11

91%

\$40,716



86%



\$42,351

Southeast Arkansas College - 2019 Economic Security Report

	and 2017	2017 and 2018 First Year Employment Reported in			rted in Arkansas
Associate Degrees	raduates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF STUD	Y 409	80%	\$29,352	67%	\$40,388
BUSINESS, MANAGEMENT & MARKETING					
Business/Commerce, General (52.010)	1) 38	79%	\$24,106	50%	\$37,159
COMPUTER & INFORMATION SCIENCES					
Computer Systems Networking and Telecommunications (11.090)	1) 25	64%	\$24,697	63%	\$28,569
FAMILY & CONSUMER SCIENCES					
Child Care Provider/Assistant (19.070)	9) 27	67%	\$17,169	40%	\$24,920
HEALTH PROFESSIONS					
Medical Radiologic Technology/Science - Radiation Therapis (51.090		89%	\$40,965	75%	\$43,373
Registered Nursing/Registered Nurse (51.380)	1) 49	96%	\$49,444	82%	\$53,818
Respiratory Care Therapy/Therapist (51.090)	3) 11	100%	\$40,603	100%	\$40,603
Surgical Technology/Technologist (51.0909)	9) 14	79%	\$37,140	80%	\$41,512
LAW ENFORCEMENT & PROTECTIVE SERV.					
Criminal Justice/Safety Studies (43.010	4) 34	76%	\$27,057	57%	\$32,351
LIBERAL ARTS & SCI., GEN. STUDIES					
General Studies (24.010)	2) 38	76%	\$19,911	77%	\$27,420
Liberal Arts and Sciences/Liberal Studies (24.010)	1) 123	78%	\$21,246	50%	\$34,368
MECHANIC & REPAIR TECHNOLOGIES					
Industrial Electronics Technology/Technician (47.010)	5) 14	93%	\$41,983	86%	\$44,556
MULTI/INTERDISCIPLINARY STUDIES					
Multi-/Interdisciplinary Studies, Other (30.999	9) 14	86%	\$31,900	67%	\$42,686







Southern Arkansas University - Magnolia - 2019 Economic Security Report

		d 2017	2017 and 2018	8 First Year Er	nployment Repo	rted in Arkansas
Associate Degrees	Gra	duates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF	STUDY	163	56%	\$19,697	29%	\$34,284
HEALTH PROFESSIONS						
Registered Nursing/Registered Nurse (5	1.3801)	23	26%	\$45,566	17%	\$53,615
LIBERAL ARTS & SCI., GEN. STUDIES						
General Studies (2	4.0102)	120	62%	\$17,699	41%	\$28,014



Southern Arkansas University - Magnolia - 2019 Economic Security Report

2	016 and	2017	2017 and 2018	B First Year Er	nployment Repo	rted in Arkansas
Baccalaureate Degrees	Grad	uates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF S	STUDY	938	62%	\$30,850	46%	\$40,222
AGRICULTURE						
Agricultural Business and Management, General (01.	.0101)	45	60%	\$35,641	45%	\$47,868
BIOLOGICAL & BIOMEDICAL SCIENCES						
Biology/Biological Sciences, General (26.	.0101)	64	45%	\$14,640	22%	\$27,765
BUSINESS, MANAGEMENT & MARKETING						
Accounting (52.	.0301)	39	77%	\$33,998	68%	\$38,614
Business/Commerce, General (52.	.0101)	140	57%	\$31,023	38%	\$40,594
COMMUNICATION & JOURNALISM						
Journalism (09.	.0401)	20	65%	\$17,013	24%	\$26,922
COMPUTER & INFORMATION SCIENCES						
Computer and Information Sciences, General (11.	.0101)	12	42%	\$39,510	33%	\$58,155
EDUCATION						
Agricultural Teacher Education (13.	.1301)	16	69%	\$33,926	58%	\$36,788
Early Childhood Education and Teaching (13.	.1210)	61	90%	\$32,290	76%	\$35,737
Physical Education Teaching and Coaching (13.	.1314)	15	73%	\$39,065	75%	\$38,596
HEALTH PROFESSIONS						
Registered Nursing/Registered Nurse (51.	.3801)	113	60%	\$48,405	52%	\$51,790
HISTORY						
History, General (54.	.0101)	12	58%	\$24,241	67%	\$22,003
LAW ENFORCEMENT & PROTECTIVE SERV.						
Criminal Justice/Safety Studies (43.	.0104)	56	64%	\$27,874	45%	\$33,246
LIBERAL ARTS & SCI., GEN. STUDIES						
General Studies (24.	.0102)	62	56%	\$19,869	28%	\$27,021
PARKS, RECREATION, LEISURE & FITNESS						
Kinesiology and Exercise Science (31.	.0505)	31	35%	\$20,649	14%	\$37,773
PHYSICAL SCIENCES						
Chemistry, General (40.	.0501)	22	64%	\$28,251	50%	\$49,584
Full-Time Employment requires Arkansas wages reported in all four qui	arters				161	01110011011010110100

acws
Arkansas Division of
Workforce Services





Southern Arkansas University - Magnolia - 2019 Economic Security Report

	nd 2017	2017 and 201	8 First Year Er	mployment Repo	rted in Arkansas
Baccalaureate Degrees Gi	aduates	% Employed	Average	% Full-Time	Full-Time Avg.
Physics, Other (40.0899	40	70%	\$55,299	66%	\$58,833
PSYCHOLOGY					
Psychology, General (42.0101	50	68%	\$18,996	41%	\$25,534
PUBLIC ADMIN. & SOCIAL SERVICE					
Social Work (44.0701)	30	73%	\$23,888	57%	\$33,604
VISUAL & PERFORMING ARTS					
Fine/Studio Arts, General (50.0702	18	56%	\$14,684	19%	\$23,974
	nd 2017	2017 and 201	8 First Year Er	mployment Repo	rted in Arkansas
Master's Degrees Gi	aduates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF STUDY	1,153	19%	\$44,225	15%	\$47,900
AGRICULTURE					
AGRICULTURE, AGRICULTURE OPERATIONS, AND RELATED		64%	\$45,679	54%	\$47,612
SCIENCES (01.0000)					
BUSINESS, MANAGEMENT & MARKETING					
Business Administration and Management, General (52.0201) 51	69%	\$58,905	60%	\$64,738
COMPUTER & INFORMATION SCIENCES					
Computer and Information Sciences, General (11.0101	885	1%	\$54,432	0%	\$66,415
EDUCATION					
Counselor Education/School Counseling and Guidance Services (13.1101)		71%	\$28,321	45%	\$36,463
Educational/Instructional Technology (13.0501	30	97%	\$45,995	86%	\$46,558
Elementary Education and Teaching (13.1202	13	92%	\$39,089	83%	\$43,107
Student Counseling and Personnel Services, Other (13.1199) 20	90%	\$43,116	80%	\$48,812
Teacher Education and Professional Development, Specific Levels and Methods, Other (13.1299		92%	\$40,686	88%	\$41,249
PARKS, RECREATION, LEISURE & FITNESS					
Health and Physical Education/Fitness, General (31.0501	25	60%	\$31,301	44%	\$39,482
Full Time Employment requires Arkenses wages reported in all four quarters					TITAL COMPONED IN DISTOR







Southern Arkansas University - Tech - 2019 Economic Security Report

Welding Technology/Welder (48.0508)

2016 and	2017	2017 and 2018	3 First Year E	mployment Repo	rted in Arkansas
Certificates of Proficiency Grad	luates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF STUDY	327	80%	\$25,928	59%	\$38,896
COMPUTER & INFORMATION SCIENCES					
Computer and Information Sciences, General (11.0101)	20	70%	\$23,054	33%	\$25,632
FAMILY & CONSUMER SCIENCES					
Child Care Provider/Assistant (19.0709)	12	92%	\$15,105	50%	\$16,187
HEALTH PROFESSIONS					
Nursing Assistant/Aide and Patient Care Assistant/Aide (51.3902)	33	73%	\$9,721	16%	\$19,209
LAW ENFORCEMENT & PROTECTIVE SERV.					
Fire Science/Fire-fighting (43.0203)	144	90%	\$37,485	79%	\$40,961
PRECISION PRODUCTION					
Welding Technology/Welder (48.0508)	32	94%	\$22,352	69%	\$35,365
	2017	2017 and 2018	B First Year Ei	mployment Repo	orted in Arkansas
Technical Certificates Grad	luates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF STUDY	627	90%	\$32,037	76%	\$36,940
HEALTH PROFESSIONS					
Licensed Practical/Vocational Nurse Training (51.3901)	34	88%	\$28,176	91%	\$31,753
LAW ENFORCEMENT & PROTECTIVE SERV.					
Criminal Justice/Police Science (43.0107)	473	95%	\$33,736	81%	\$37,366
MECHANIC & REPAIR TECHNOLOGIES					
Airframe Mechanics and Aircraft Maintenance Technology/Technician (47.0607)	26	38%	\$17,572	20%	\$26,188
PRECISION PRODUCTION					



\$24,542



50%



\$35,985

90%

41

Southern Arkansas University - Tech - 2019 Economic Security Report

	016 and 2017	2017 and 201	2017 and 2018 First Year Employment Reported in Arkansas				
Associate Degrees	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.		
ALL AREAS OF S	STUDY 248	82%	\$27,620	63%	\$40,250		
BUSINESS, MANAGEMENT & MARKETING							
Business Administration and Management, General (52.	0201) 15	73%	\$16,740	80%	\$25,552		
Office Management and Supervision (52.	0204) 14	79%	\$19,947	55%	\$26,561		
LIBERAL ARTS & SCI., GEN. STUDIES							
General Studies (24.	0102) 26	73%	\$15,242	50%	\$28,922		
MECHANIC & REPAIR TECHNOLOGIES							
Heavy/Industrial Equipment Maintenance Technologies, 0 (47.	Other 15 0399)	73%	\$45,091	70%	\$51,318		
Vehicle Emissions Inspection and Mainter Technology/Technician (47.		94%	\$36,608	90%	\$42,934		
MULTI/INTERDISCIPLINARY STUDIES							
MULTI/INTERDISCIPLINARY STUDIES (30.	0000) 45	78%	\$33,993	67%	\$45,314		
Multi-/Interdisciplinary Studies, Other (30.	9999) 55	91%	\$24,482	55%	\$41,140		





U A Community College at Batesville - 2019 Economic Security Report

Cosmetology/Cosmetologist, General (12.0401)

	2016 and	2017	2017 and 2018	B First Year En	nployment Repo	rted in Arkansas
Certificates of Proficiency	Grad	uates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREA	S OF STUDY	261	84%	\$16,348	56%	\$25,148
EDUCATION						
Early Childhood Education and Teachin	ng (13.1210)	21	90%	\$16,093	92%	\$17,029
HEALTH PROFESSIONS						
Emergency Medical Technology/Technician (EMT	Paramedic) (51.0904)	21	81%	\$22,012	57%	\$28,438
Nursing Assistant/Aide and Patient Care Assistant/Aid	le (51.3902)	154	82%	\$13,404	40%	\$20,484
MECHANIC & REPAIR TECHNOLOGIES						
Heating, Air Conditioning, Ventilation and Re Maintenance Technology/Technicia	-	11	82%	\$16,070	43%	\$25,104
PRECISION PRODUCTION						
Welding Technology/Welde	er (48.0508)	50	88%	\$22,425	66%	\$32,697
	2016 and	2017	2017 and 2018	B First Year En	nployment Repo	rted in Arkansas
Technical Certificates	Grad	uates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREA	S OF STUDY	105	72%	\$22,605	42%	\$30,039
HEALTH PROFESSIONS						
Licensed Practical/Vocational Nurse Trainin PERSONAL & CULINARY SERVICES	ng (51.3901)	36	86%	\$29,193	63%	\$31,810



13%



\$22,957

37

62%

\$11,712

U A Community College at Batesville - 2019 Economic Security Report

	2016 and 2	2017	2017 and 2018	First Year En	nployment Repo	rted in Arkansas
Associate Degrees	Gradua		% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF	STUDY	398	86%	\$29,235	69%	\$42,742
BUSINESS, MANAGEMENT & MARKETING						
Business/Commerce, General (52	.0101)	35	77%	\$21,550	56%	\$28,666
HEALTH PROFESSIONS						
Registered Nursing/Registered Nurse (51	3801)	135	93%	\$48,888	80%	\$53,302
LIBERAL ARTS & SCI., GEN. STUDIES						
Liberal Arts and Sciences/Liberal Studies (24	.0101)	173	81%	\$14,761	52%	\$23,976
MECHANIC & REPAIR TECHNOLOGIES						
Electrical/Electronics Equipment Installation and Repair, Ge (47	eneral .0101)	15	93%	\$35,033	67%	\$40,732

U A Community College at Hope - 2019 Economic Security Report

2	016 and	2017	2017 and 2018	3 First Year Er	nployment Repo	rted in Arkansas
Certificates of Proficiency	Grad	luates	% Employed	Average	% Full-Time	Full-Time Avg
ALL AREAS OF S	STUDY	284	70%	\$16,491	40%	\$28,025
BUSINESS, MANAGEMENT & MARKETING						
Administrative Assistant and Secretarial Science, General (52.	0401)	32	44%	\$14,824	30%	\$31,781
FAMILY & CONSUMER SCIENCES						
Child Care Provider/Assistant (19.	0709)	41	80%	\$14,434	59%	\$19,366
HEALTH PROFESSIONS						
Emergency Care Attendant (EMT Ambulance) (51.	0810)	45	64%	\$24,340	44%	\$34,956
Nursing Assistant/Aide and Patient Care Assistant/Aide (51.	.3902)	90	79%	\$11,432	25%	\$20,324
PRECISION PRODUCTION						
Welding Technology/Welder (48.	0508)	28	82%	\$19,412	50%	\$24,713
	016 and	2017	2017 and 2018	B First Year Er	nployment Repo	rted in Arkansa
Technical Certificates	Grad	luates	% Employed	Average	% Full-Time	Full-Time Avg
ALL AREAS OF S	STUDY	182	73%	\$21,460	46%	\$35,352
HEALTH PROFESSIONS						
HEALTH PROFESSIONS AND RELATED PROGRAMS (51.	0000)	12	92%	\$24,831	75%	\$29,794
Licensed Practical/Vocational Nurse Training (51.	3901)	21	62%	\$28,479	38%	\$41,248
LIBERAL ARTS & SCI., GEN. STUDIES						
Liberal Arts and Sciences/Liberal Studies (24.	0101)	72	68%	\$12,319	18%	\$22,737
MECHANIC & REPAIR TECHNOLOGIES						
Diesel Mechanics Technology/Technician (47.	0605)	13	77%	\$27,544	57%	\$35,592

\$23,760



50%



\$26,414

Welding Technology/Welder (48.0508)

PRECISION PRODUCTION

79%

14

U A Community College at Hope - 2019 Economic Security Report

	2016 and	2017	2017 and 2018	First Year En	nployment Repo	rted in Arkansas
Associate Degrees	Grad	uates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF	STUDY	342	65%	\$24,701	44%	\$36,820
BUSINESS, MANAGEMENT & MARKETING						
Business/Commerce, General (52	2.0101)	37	70%	\$18,068	42%	\$28,632
HEALTH PROFESSIONS						
Registered Nursing/Registered Nurse (51	L.3801)	47	57%	\$49,833	47%	\$57,374
LIBERAL ARTS & SCI., GEN. STUDIES						
General Studies (24	1.0102)	44	80%	\$22,775	50%	\$27,144
Liberal Arts and Sciences/Liberal Studies (24	1.0101)	133	55%	\$15,389	30%	\$26,947
MULTI/INTERDISCIPLINARY STUDIES						
Multi-/Interdisciplinary Studies, Other (30).9999)	15	67%	\$38,731	50%	\$52,253
PERSONAL & CULINARY SERVICES						
Funeral Service and Mortuary Science, General (12	2.0301)	17	59%	\$29,961	29%	\$40,107





U A Community College at Morrilton - 2019 Economic Security Report

Welding Technology/Welder (48.0508)

	2016 and	2017	2017 and 2018	3 First Year Er	mployment Repo	rted in Arkansas
Certificates of Proficiency	Grad	uates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS	OF STUDY	64	83%	\$19,656	63%	\$38,740
HEALTH PROFESSIONS						
Emergency Medical Technology/Technician (EMT Pa	aramedic) (51.0904)	19	95%	\$27,968	80%	\$48,060
	2016 and	2017	2017 and 2018	3 First Year Er	nployment Repo	rted in Arkansas
Technical Certificates	Grad	uates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS	OF STUDY	200	85%	\$22,244	65%	\$30,712
HEALTH PROFESSIONS						
Licensed Practical/Vocational Nurse Training	(51.3901)	19	95%	\$37,592	75%	\$37,688
LIBERAL ARTS & SCI., GEN. STUDIES						
Liberal Arts and Sciences/Liberal Studies	(24.0101)	93	85%	\$17,222	73%	\$20,943
PRECISION PRODUCTION						





\$40,417

85%

26

\$32,111

64%

U A Community College at Morrilton - 2019 Economic Security Report

	16 and 2017	2017 and 201	8 First Year Er	mployment Repo	rted in Arkansas
Associate Degrees	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF ST	UDY 729	84%	\$27,488	70%	\$39,106
BUSINESS, MANAGEMENT & MARKETING					
Business/Commerce, General (52.02	101) 71	79%	\$20,444	66%	\$26,675
ENGINEERING TECHNOLOGY					
Computer Technology/Computer Systems Technology (15.12	202) 28	86%	\$27,244	71%	\$29,441
Drafting and Design Technology/Technician, General (15.13	301) 12	83%	\$25,708	64%	\$33,128
Petroleum Technology/Technician (15.09	903) 48	83%	\$29,945	62%	\$40,515
Surveying Technology/Surveying (15.12	102) 15	87%	\$35,083	75%	\$41,296
FAMILY & CONSUMER SCIENCES					
Child Development (19.07	706) 14	93%	\$17,846	78%	\$20,253
HEALTH PROFESSIONS					
Registered Nursing/Registered Nurse (51.38	801) 87	98%	\$54,471	91%	\$58,503
LIBERAL ARTS & SCI., GEN. STUDIES					
General Studies (24.02	102) 111	86%	\$32,535	71%	\$39,620
Liberal Arts and Sciences/Liberal Studies (24.02	101) 265	80%	\$16,936	60%	\$30,157
MECHANIC & REPAIR TECHNOLOGIES					
Automobile/Automotive Mechanics Technology/Technic (47.06		100%	\$23,888	87%	\$26,879
Heating, Air Conditioning, Ventilation and Refrigeral Maintenance Technology/Technician (47.02		79%	\$30,482	62%	\$35,780





	2016 and 2017		2017 and 2018 First Year Employment Reported in Arkansas			
Baccalaureate Degrees Gra	duates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF STUDY	8,766	47%	\$32,321	32%	\$44,147	
AGRICULTURE						
Agribusiness/Agricultural Business Operations (01.0102)	123	69%	\$33,439	54%	\$43,061	
Agricultural and Extension Education Services (01.0801)	38	68%	\$23,970	39%	\$32,418	
Agronomy and Crop Science (01.1102)	29	38%	\$24,830	19%	\$41,476	
Animal Sciences, General (01.0901)	92	65%	\$22,714	40%	\$32,160	
Food Science (01.1001)	34	59%	\$39,421	50%	\$47,578	
Ornamental Horticulture (01.0603)	25	72%	\$25,106	63%	\$32,962	
Poultry Science (01.0907)	29	59%	\$40,893	57%	\$45,404	
ARCHITECTURE						
Architecture (04.0201)	107	39%	\$39,513	32%	\$45,233	
Landscape Architecture (04.0601)	15	27%	\$36,793	20%	\$40,632	
BIOLOGICAL & BIOMEDICAL SCIENCES						
Biology/Biological Sciences, General (26.0101)	394	39%	\$18,439	19%	\$32,028	
BUSINESS, MANAGEMENT & MARKETING						
Accounting (52.0301)	197	49%	\$34,459	30%	\$44,966	
Business Administration and Management, General (52.0201)	235	41%	\$37,087	29%	\$46,849	
Business/Commerce, General (52.0101)	26	58%	\$49,224	46%	\$58,661	
Business/Managerial Economics (52.0601)	62	47%	\$35,522	28%	\$52,925	
Finance, General (52.0801)	469	37%	\$40,054	25%	\$50,662	
Human Resources Development (52.1005)	52	73%	\$41,591	58%	\$45,933	
International Business/Trade/Commerce (52.1101)	68	50%	\$41,331	38%	\$50,196	
Logistics, Materials, and Supply Chain Management (52.0203)	346	46%	\$44,191	33%	\$52,634	
Management Science (52.1301)	100	50%	\$43,303	36%	\$50,370	
Marketing/Marketing Management, General (52.1401)	493	42%	\$40,574	31%	\$48,128	
Retail Management (52.0212)	20	45%	\$41,953	40%	\$44,277	
COMMUNICATION & JOURNALISM						
Journalism (09.0401)	307	40%	\$29,999	30%	\$37,656	

Full-Time Employment requires Arkansas wages reported in all four quarters of the first year after graduation and total wages of at least \$13,260. Graduates still enrolled are excluded from Full-Time Employment calculations.







	nd 2017	2017 and 201	8 First Year Er	mployment Repo	rted in Arkansas
Baccalaureate Degrees Gi	aduates	% Employed	Average	% Full-Time	Full-Time Avg.
Speech Communication and Rhetoric (09.0101)	286	42%	\$29,494	26%	\$43,332
COMPUTER & INFORMATION SCIENCES					
Computer and Information Sciences, General (11.0101)	125	56%	\$51,163	49%	\$58,090
EDUCATION					
Education, General (13.0101)	89	55%	\$18,711	30%	\$25,955
Elementary Education and Teaching (13.1202)	57	89%	\$13,512	30%	\$33,497
Kindergarten/Preschool Education and Teaching (13.1209)	86	67%	\$37,182	59%	\$40,426
Technical Teacher Education (13.1319)	31	71%	\$31,872	52%	\$36,147
ENGINEERING					
Bioengineering and Biomedical Engineering (14.0501)	84	29%	\$18,067	13%	\$32,606
Biological/Biosystems Engineering (14.4501)	42	48%	\$34,261	31%	\$49,848
Chemical Engineering (14.0701)	119	38%	\$46,895	29%	\$60,230
Civil Engineering, General (14.0801)	120	44%	\$46,533	41%	\$54,373
Computer Engineering, General (14.0901)	58	40%	\$55,652	34%	\$64,066
Electrical and Electronics Engineering (14.1001)	97	28%	\$54,020	24%	\$63,411
Industrial Engineering (14.3501	135	41%	\$54,167	33%	\$61,737
Mechanical Engineering (14.1901)	278	46%	\$44,780	35%	\$55,130
ENGLISH LANGUAGE & LITERATURE					
English Language and Literature, General (23.0101)	176	59%	\$20,417	32%	\$31,315
FAMILY & CONSUMER SCIENCES					
Apparel and Textiles, General (19.0901)	140	45%	\$31,299	30%	\$42,278
Foods, Nutrition, and Wellness Studies, General (19.0501)	183	44%	\$25,265	26%	\$35,927
Human Development and Family Studies, General (19.0701)	95	52%	\$25,559	33%	\$29,908
FOREIGN LANGUAGES & LINGUISTICS					
Classics and Classical Languages, Literatures, and Linguistics (16.1200)		64%	\$21,063	27%	\$39,957
French Language and Literature (16.0901)	13	62%	\$30,837	60%	\$31,566
Spanish Language and Literature (16.0905)	43	44%	\$24,755	22%	\$43,839

Full-Time Employment requires Arkansas wages reported in all four quarters of the first year after graduation and total wages of at least \$13,260. Graduates still enrolled are excluded from Full-Time Employment calculations.







	2017	2017 and 2018	B First Year Er	mployment Repo	rted in Arkansas
Baccalaureate Degrees Grad	duates	% Employed	Average	% Full-Time	Full-Time Avg.
HEALTH PROFESSIONS					
Audiology/Audiologist and Speech-Language Pathology/Pathologist (51.0204)	134	31%	\$9,784	13%	\$27,542
Public Health, General (51.2201)	141	52%	\$20,651	31%	\$33,750
Registered Nursing/Registered Nurse (51.3801)	567	53%	\$52,896	43%	\$58,359
HISTORY					
History, General (54.0101)	144	63%	\$23,428	41%	\$34,232
LAW ENFORCEMENT & PROTECTIVE SERV.					
Criminal Justice/Safety Studies (43.0104)	144	60%	\$29,447	45%	\$37,221
MATHEMATICS & STATISTICS					
Mathematics, General (27.0101)	54	44%	\$27,824	32%	\$39,057
NATURAL RESOURCES & CONSERVATION					
Environmental Science (03.0104)	50	50%	\$21,625	30%	\$32,227
PARKS, RECREATION, LEISURE & FITNESS					
Health and Physical Education/Fitness, General (31.0501)	438	44%	\$24,415	29%	\$36,936
Parks, Recreation and Leisure Studies (31.0101)	144	42%	\$23,439	27%	\$31,783
PHILOSOPHY & RELIGIOUS STUDIES					
Philosophy (38.0101)	25	56%	\$15,972	20%	\$33,464
PHYSICAL SCIENCES					
Chemistry, General (40.0501)	116	45%	\$14,857	22%	\$29,743
Geology/Earth Science, General (40.0601)	37	27%	\$21,510	19%	\$37,469
Physics, General (40.0801)	50	30%	\$29,183	22%	\$39,654
PSYCHOLOGY					
Psychology, General (42.0101)	270	53%	\$21,052	32%	\$29,503
PUBLIC ADMIN. & SOCIAL SERVICE					
Social Work (44.0701)	105	61%	\$20,817	37%	\$31,654
SOCIAL SCIENCES					
Anthropology (45.0201)	73	60%	\$19,822	39%	\$27,620
				_	

Arkansas Division Workforce Service





	16 and 20	17	2017 and 2018	B First Year En	nployment Repo	rted in Arkansas
Baccalaureate Degrees	Graduat	es	% Employed	Average	% Full-Time	Full-Time Avg.
Economics, General (45.06	601)	42	38%	\$39,471	28%	\$48,187
Geography (45.07	701)	25	60%	\$38,812	30%	\$76,990
International Relations and Affairs (45.09	901) 1	27	45%	\$19,250	21%	\$32,260
Political Science and Government, General (45.10	001) 1	89	42%	\$20,724	20%	\$39,188
Sociology (45.11	101)	63	51%	\$24,088	38%	\$32,347
VISUAL & PERFORMING ARTS						
Art/Art Studies, General (50.07	701) 1	37	63%	\$22,114	39%	\$29,314
Drama and Dramatics/Theatre Arts, General (50.05	501)	27	63%	\$17,928	46%	\$22,222
Interior Design (50.04	408)	28	32%	\$38,504	29%	\$41,253
Music Performance, General (50.09	903)	72	54%	\$21,082	30%	\$34,234
	16 and 20	17	2017 and 2018	B First Year En	nployment Repo	rted in Arkansas
Post-Baccalaureate Certificates	Graduat	es	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF STU	UDY	47	72%	\$55,052	60%	\$59,446
BUSINESS, MANAGEMENT & MARKETING						
Management Science (52.13	301)	27	85%	\$63,784	71%	\$66,688







	2016 and 2017		2017 and 2018 First Year Employment Reported in Arkansas				
Master's Degrees Grand	aduates	% Employed	Average	% Full-Time	Full-Time Avg.		
ALL AREAS OF STUDY	2,351	44%	\$54,556	36%	\$63,587		
AGRICULTURE							
Agricultural Economics (01.0103)	45	44%	\$48,622	33%	\$58,953		
Agricultural Production Operations, General (01.0301)	14	36%	\$54,531	36%	\$54,531		
Agronomy and Crop Science (01.1102)	28	29%	\$51,477	19%	\$50,976		
Animal Sciences, General (01.0901)	15	53%	\$53,484	33%	\$91,588		
Food Science (01.1001)	21	24%	\$34,992	18%	\$52,914		
BUSINESS, MANAGEMENT & MARKETING							
Accounting (52.0301)	118	33%	\$44,965	23%	\$54,768		
Business Administration and Management, General (52.0201)	224	61%	\$108,766	47%	\$126,440		
Management Science (52.1301)	58	57%	\$89,612	51%	\$93,793		
COMMUNICATION & JOURNALISM							
Journalism (09.0401)	19	79%	\$34,098	59%	\$43,461		
Speech Communication and Rhetoric (09.0101)	22	59%	\$41,493	43%	\$52,895		
COMPUTER & INFORMATION SCIENCES							
Computer and Information Sciences, General (11.0101)	18	50%	\$71,449	46%	\$93,491		
EDUCATION							
Adult and Continuing Education Administration (13.0403)	12	75%	\$41,003	67%	\$45,217		
Adult and Continuing Education and Teaching (13.1201)	31	68%	\$47,397	63%	\$51,565		
Agricultural Teacher Education (13.1301)	14	79%	\$56,316	57%	\$73,456		
Counselor Education/School Counseling and Guidance Services	48	69%	\$38,415	55%	\$43,217		
(13.1101)							
Educational Leadership and Administration, General (13.0401)	20	65%	\$58,052	59%	\$60,115		
Educational/Instructional Technology (13.0501)	27	52%	\$49,769	42%	\$57,643		
Elementary Education and Teaching (13.1202)	140	67%	\$44,168	63%	\$45,740		
Higher Education/Higher Education Administration (13.0406)	52	60%	\$32,978	38%	\$41,460		
Physical Education Teaching and Coaching (13.1314)	22	32%	\$51,530	32%	\$51,530		
Secondary Education and Teaching (13.1205)	76	68%	\$38,823	59%	\$40,894		

Full-Time Employment requires Arkansas wages reported in all four quarters of the first year after graduation and total wages of at least \$13,260. Graduates still enrolled are excluded from Full-Time Employment calculations.







	2016 and 2017		2017 and 2018 First Year Employment Reported in Arkansa				
Master's Degrees	Gradi	uates	% Employed	Average	% Full-Time	Full-Time Avg.	
Special Education and Teaching, General (1	l3.1001)	22	77%	\$49,588	74%	\$52,547	
ENGINEERING							
Agricultural Engineering (1	L4.0301)	22	36%	\$49,141	24%	\$40,392	
Civil Engineering, General (1	L4.0801)	22	59%	\$63,449	58%	\$74,595	
Computer Engineering, General (1	L4.0901)	15	33%	\$43,288	27%	\$68,177	
Electrical and Electronics Engineering (1	L4.1001)	45	16%	\$68,610	12%	\$57,836	
Industrial Engineering (1	L4.3501)	17	53%	\$72,475	57%	\$76,315	
Mechanical Engineering (1	L4.1901)	12	25%	\$76,128	27%	\$76,128	
ENGINEERING TECHNOLOGY							
Engineering/Industrial Management (1	L5.1501)	404	19%	\$72,642	16%	\$78,037	
ENGLISH LANGUAGE & LITERATURE							
Creative Writing (2	23.1302)	16	56%	\$23,086	40%	\$27,836	
English Language and Literature, General (2	23.0101)	25	52%	\$25,877	43%	\$31,478	
FAMILY & CONSUMER SCIENCES							
Family and Consumer Sciences/Human Sciences, General (1	19.0101)	24	67%	\$34,062	45%	\$45,936	
FOREIGN LANGUAGES & LINGUISTICS							
Spanish Language and Literature (1	16.0905)	17	47%	\$20,713	38%	\$22,098	
HEALTH PROFESSIONS							
Audiology/Audiologist and Speech-La		56	61%	\$49,927	49%	\$56,963	
Pathology/Pathologist (5 Registered Nursing/Registered Nurse (5		13	69%	\$52,957	62%	\$57,396	
Vocational Rehabilitation Counseling/Counselor (5	-	18	67%	\$40,487	61%	\$41,156	
MATHEMATICS & STATISTICS	01.2310)	10	07/6	340,467	01/6	341,130	
	7 0101\	12	210/	¢40 622	60%	¢62.421	
Mathematics, General (2		13 13	31% 54%	\$48,633	67%	\$63,431	
Statistics, General (2	27.0301)	13	3470	\$58,766	0/70	\$68,475	
PARKS, RECREATION, LEISURE & FITNESS Vinesialary and Evereisa Science (3))1 OEOE\	27	270/	¢27 10F	170/	¢42.0E0	
Kinesiology and Exercise Science (3	31.0505)	27	37%	\$27,195	17%	\$43,059	







	.6 and 2017	2017 and 201	8 First Year Er	nployment Repo	rted in Arkansas
Master's Degrees	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
Parks, Recreation and Leisure Facilities Management, Gene (31.03		47%	\$34,894	41%	\$38,087
PHYSICAL SCIENCES					
Geology/Earth Science, General (40.06	501) 28	29%	\$32,116	23%	\$40,117
Materials Chemistry (40.10	002) 18	50%	\$55,439	50%	\$59,344
PUBLIC ADMIN. & SOCIAL SERVICE					
Social Work (44.07	'01) 39	72%	\$42,706	66%	\$44,425
SOCIAL SCIENCES					
Political Science and Government, General (45.10	001) 12	33%	\$16,436	30%	\$21,355
Sociology (45.11	.01) 15	33%	\$28,318	21%	\$44,422
VISUAL & PERFORMING ARTS					
Music Performance, General (50.09	003) 40	40%	\$21,712	17%	\$40,528
	.6 and 2017	2017 and 201	8 First Year Er	nployment Repo	rted in Arkansas
Post-Master's Degree Certificates	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF STU	JDY 16	69%	\$65,830	64%	\$67,506



			2017 and 2018 First Year Employment Reported in Arkansas				
Doctor's Degrees - Research/Scholarship	Gradu	ates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF S	TUDY	346	33%	\$59,599	25%	\$71,584	
AGRICULTURE							
Poultry Science (01.	0907)	12	33%	\$84,926	33%	\$84,926	
EDUCATION							
Curriculum and Instruction (13.	0301)	16	50%	\$61,220	44%	\$64,783	
Educational Leadership and Administration, General (13.	0401)	12	33%	\$112,024	33%	\$112,024	
ENGINEERING							
Engineering, General (14.	0101)	50	28%	\$67,744	18%	\$82,859	
ENGLISH LANGUAGE & LITERATURE							
English Language and Literature, General (23.	0101)	23	39%	\$21,376	14%	\$42,765	
HISTORY							
History, General (54.	0101)	11	55%	\$62,180	45%	\$70,016	
PHYSICAL SCIENCES							
Chemistry, General (40.	0501)	23	35%	\$48,242	30%	\$51,882	
PUBLIC ADMIN. & SOCIAL SERVICE							
Public Policy Analysis, General (44.	0501)	13	54%	\$72,749	46%	\$83,207	
	016 and 2	2017	2017 and 2018	B First Year Er	mployment Repo	rted in Arkansas	
Doctor's Degrees - Professional Practice	Gradu	ates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF S	TUDY	243	52%	\$49,820	38%	\$63,055	
HEALTH PROFESSIONS							
Nursing Practice (51.	3818)	20	55%	\$113,346	50%	\$120,354	
LEGAL PROFESSIONS & STUDIES							
Law (22.	0101)	223	52%	\$43,796	36%	\$55,710	







	016 and	2017	2017 and 2018	8 First Year Er	nployment Repo	rted in Arkansas
Certificates of Proficiency	Grad	luates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF S	STUDY	148	76%	\$24,005	37%	\$31,101
MECHANIC & REPAIR TECHNOLOGIES						
Automobile/Automotive Mechanics Technology/Techr (47.	nician .0604)	16	81%	\$17,059	43%	\$23,798
PRECISION PRODUCTION						
Welding Technology/Welder (48.	.0508)	75	76%	\$20,314	40%	\$31,504
	1016 and	2017	2017 and 2018	8 First Year Er	mployment Repo	rted in Arkansas
Technical Certificates	Grad	luates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF S	STUDY	62	79%	\$25,730	47%	\$37,605
HEALTH PROFESSIONS						
Licensed Practical/Vocational Nurse Training (51. PRECISION PRODUCTION	.3901)	11	91%	\$38,353	63%	\$51,088
Welding Technology/Welder (48.	.0508)	13	77%	\$27,696	60%	\$35,490



	2016 and 2017	2017 and 2018 First Year Employment Reported in Arkansas				
Associate Degrees	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF	STUDY 452	78%	\$26,265	62%	\$35,122	
BUSINESS, MANAGEMENT & MARKETING						
Executive Assistant/Executive Secretary (52	.0402) 20	95%	\$21,092	80%	\$24,119	
ENGINEERING						
Pre-Engineering (14	.0102) 12	83%	\$35,030	100%	\$32,599	
ENGINEERING TECHNOLOGY						
CAD/CADD Drafting and/or Design Technology/Tech (15	nician 43 .1302)	65%	\$21,109	73%	\$38,174	
HEALTH PROFESSIONS						
Radiologic Technology/Science - Radiographer (51	.0911) 24	100%	\$35,511	85%	\$43,447	
Surgical Technology/Technologist (51	.0909) 29	93%	\$29,233	88%	\$30,405	
LIBERAL ARTS & SCI., GEN. STUDIES						
General Studies (24	.0102) 203	76%	\$24,930	51%	\$35,232	
Liberal Arts and Sciences/Liberal Studies (24	.0101) 35	66%	\$17,736	33%	\$24,109	
MECHANIC & REPAIR TECHNOLOGIES						
Electrical/Electronics Equipment Installation and Repair, Ge (47	eneral 17 .0101)	88%	\$34,143	43%	\$54,543	
MECHANIC AND REPAIR TECHNOLOGIES/TECHNICIANS (47	.0000) 15	87%	\$35,812	80%	\$42,105	
MULTI/INTERDISCIPLINARY STUDIES						
Multi-/Interdisciplinary Studies, Other (30	.9999) 24	79%	\$23,143	64%	\$32,221	





	d 2017	2017 and 2018 First Year Employment Reported in Ar			
Baccalaureate Degrees Gra	duates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF STUDY	1,591	77%	\$32,971	63%	\$39,200
BIOLOGICAL & BIOMEDICAL SCIENCES					
Biology/Biological Sciences, General (26.0101)	85	68%	\$22,662	49%	\$29,982
BUSINESS, MANAGEMENT & MARKETING					
Business Administration and Management, General (52.0201)	277	77%	\$33,349	63%	\$37,344
Operations Management and Supervision (52.0205)	18	72%	\$33,539	67%	\$36,481
Organizational Leadership (52.0213)	181	72%	\$31,127	55%	\$38,179
COMMUNICATION & JOURNALISM					
Communication and Media Studies (09.0100)	29	62%	\$24,974	46%	\$30,202
COMMUNICATIONS TECHNOLOGY					
Animation, Interactive Technology, Video Graphics and Special Effects (10.0304)	23	78%	\$23,345	52%	\$29,544
COMPUTER & INFORMATION SCIENCES					
Computer and Information Sciences, General (11.0101)	82	76%	\$46,427	58%	\$53,850
EDUCATION					
Elementary Education and Teaching (13.1202)	106	90%	\$34,284	81%	\$36,236
English/Language Arts Teacher Education (13.1305)	21	81%	\$27,559	65%	\$30,973
History Teacher Education (13.1328)	18	83%	\$29,089	69%	\$29,719
Junior High/Intermediate/Middle School Education and Teaching (13.1203)	35	83%	\$31,270	74%	\$33,382
Music Teacher Education (13.1312)	12	83%	\$25,447	70%	\$33,877
ENGLISH LANGUAGE & LITERATURE					
English Language and Literature, General (23.0101)	29	66%	\$21,336	48%	\$26,900
Professional, Technical, Business, and Scientific Writing (23.1303)	14	79%	\$22,484	57%	\$28,872
FOREIGN LANGUAGES & LINGUISTICS					
Spanish Language and Literature (16.0905)	12	75%	\$17,402	27%	\$23,541
HEALTH PROFESSIONS					
Dental Hygiene/Hygienist (51.0602)	21	100%	\$42,303	81%	\$49,605

Full-Time Employment requires Arkansas wages reported in all four quarters of the first year after graduation and total wages of at least \$13,260. Graduates still enrolled are excluded from Full-Time Employment calculations.







	201 6 and	l 2017	2017 and 2018	B First Year Er	mployment Repo	rted in Arkansas
Baccalaureate Degrees	Grad	luates	% Employed	Average	% Full-Time	Full-Time Avg.
Radiologic Technology/Science - Radiographer (51	0911)	15	93%	\$45,373	87%	\$48,835
Registered Nursing/Registered Nurse (51	L.3801)	153	93%	\$57,510	87%	\$60,016
HISTORY						
History, General (54	1.0101)	48	67%	\$19,994	50%	\$29,094
LAW ENFORCEMENT & PROTECTIVE SERV.						
Criminal Justice/Law Enforcement Administration (43	3.0103)	113	81%	\$24,449	59%	\$32,023
LIBERAL ARTS & SCI., GEN. STUDIES						
General Studies (24	1.0102)	65	74%	\$27,829	58%	\$34,632
MULTI/INTERDISCIPLINARY STUDIES						
Multi-/Interdisciplinary Studies, Other (30).9999)	27	70%	\$31,395	65%	\$32,397
PHYSICAL SCIENCES						
Chemistry, General (40	0.0501)	33	45%	\$25,996	45%	\$30,551
PSYCHOLOGY						
Psychology, General (42	2.0101)	95	79%	\$23,114	63%	\$30,592
VISUAL & PERFORMING ARTS						
Drama and Dramatics/Theatre Arts, General (50	0.0501)	14	79%	\$13,930	36%	\$20,652
Graphic Design (50	0.0409)	17	59%	\$26,813	47%	\$30,714
Music, General (50	0.0901)	12	50%	\$22,096	36%	\$28,437





		2017	2017 and 2018 First Year Employment Reported in Arkansas			
Certificates of Proficiency	Grad	uates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS O	F STUDY	328	72%	\$22,671	48%	\$32,336
BUSINESS, MANAGEMENT & MARKETING						
Accounting Technology/Technician and Bookkeeping (52.0302)	14	50%	\$14,576	50%	\$16,419
Hospitality Administration/Management, General (52.0901)	11	82%	\$22,844	33%	\$31,128
Management Information Systems, General (52.1201)	23	70%	\$28,216	42%	\$39,887
COMPUTER & INFORMATION SCIENCES						
Computer and Information Sciences, General (11.0101)	20	75%	\$31,886	45%	\$49,979
FAMILY & CONSUMER SCIENCES						
Child Development (2	19.0706)	18	100%	\$24,814	100%	\$28,959
MECHANIC & REPAIR TECHNOLOGIES						
Vehicle Maintenance and Repair Technologies, Other (4)	47.0699)	11	91%	\$20,872	44%	\$32,515
PERSONAL & CULINARY SERVICES						
Baking and Pastry Arts/Baker/Pastry Chef (2	12.0501)	20	80%	\$19,520	57%	\$22,608
Culinary Arts/Chef Training (12.0503)	59	73%	\$20,268	33%	\$19,921
PRECISION PRODUCTION						
Welding Technology/Welder (4	48.0508)	64	77%	\$22,225	60%	\$32,781
TRANSPORTATION & MATERIALS MOVING						
Truck and Bus Driver/Commercial Vehicle Operator and In	structor 49.0205)	18	56%	\$35,602	44%	\$42,187





	016 and 2017	2017 and 2018 First Year Employment Reported in Arkansas				
Technical Certificates	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF S	TUDY 648	76%	\$23,434	54%	\$32,541	
BUSINESS, MANAGEMENT & MARKETING						
Accounting (52.0	0301) 12	67%	\$27,912	38%	\$32,133	
HEALTH PROFESSIONS						
Dental Assisting/Assistant (51.0	0601) 23	100%	\$22,063	87%	\$26,394	
HEALTH PROFESSIONS AND RELATED PROGRAMS (51.0	0000) 87	71%	\$23,603	72%	\$30,122	
Licensed Practical/Vocational Nurse Training (51.	3901) 14	86%	\$39,800	89%	\$40,909	
Medical Office Assistant/Specialist (51.	0710) 33	73%	\$20,321	44%	\$30,532	
LIBERAL ARTS & SCI., GEN. STUDIES						
Liberal Arts and Sciences/Liberal Studies (24.0	0101) 317	80%	\$20,960	51%	\$28,980	
MECHANIC & REPAIR TECHNOLOGIES						
Aircraft Powerplant Technology/Technician (47.0	0608) 12	50%	\$44,796	36%	\$45,287	
Airframe Mechanics and Aircraft Mainten	ance 24	63%	\$34,238	43%	\$45,949	
Technology/Technician (47.0	•					
Autobody/Collision and Repair Technology/Technician (47.	0603) 13	54%	\$23,650	50%	\$31,125	
Automobile/Automotive Mechanics Technology/Techn (47.0	ician 16 0604)	56%	\$21,864	44%	\$27,295	
Diesel Mechanics Technology/Technician (47.0	0605) 15	93%	\$35,987	83%	\$39,843	
PERSONAL & CULINARY SERVICES						
Nail Technician/Specialist and Manicurist (12.	0410) 12	92%	\$16,542	67%	\$21,701	
PRECISION PRODUCTION						
Welding Technology/Welder (48.	0508) 16	88%	\$26,891	63%	\$34,071	







	d 2017	2017 and 2018	B First Year Er	mployment Repo	rted in Arkansas
Associate Degrees Gra	duates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF STUDY	1,759	78%	\$23,454	55%	\$33,953
BUSINESS, MANAGEMENT & MARKETING					
Business Administration and Management, General (52.0201)	27	81%	\$29,885	65%	\$36,794
Business Operations Support and Secretarial Services, Other (52.0499)	27	70%	\$30,018	45%	\$44,265
Business/Commerce, General (52.0101)	104	79%	\$30,467	59%	\$38,505
Hospitality Administration/Management, General (52.0901)	14	64%	\$33,112	50%	\$41,282
Management Information Systems, General (52.1201)	31	81%	\$35,950	64%	\$42,283
COMMUNICATION & JOURNALISM					
Digital Communication and Media/Multimedia (09.0702)	19	84%	\$13,990	47%	\$24,460
COMPUTER & INFORMATION SCIENCES					
Computer and Information Sciences, General (11.0101)	23	78%	\$37,131	68%	\$39,777
ENGINEERING TECHNOLOGY					
Drafting and Design Technology/Technician, General (15.1301)	15	87%	\$23,063	62%	\$29,071
FAMILY & CONSUMER SCIENCES					
Child Development (19.0706)	33	79%	\$19,387	57%	\$24,566
HEALTH PROFESSIONS					
HEALTH PROFESSIONS AND RELATED PROGRAMS (51.0000)	34	88%	\$36,182	78%	\$39,469
Occupational Therapist Assistant (51.0803)	30	63%	\$43,395	54%	\$46,626
Respiratory Care Therapy/Therapist (51.0908)	14	93%	\$48,831	91%	\$49,807
LEGAL PROFESSIONS & STUDIES					
Legal Assistant/Paralegal (22.0302)	13	85%	\$27,166	67%	\$28,192
LIBERAL ARTS & SCI., GEN. STUDIES					
General Studies (24.0102)	54	78%	\$24,946	66%	\$38,712
Liberal Arts and Sciences/Liberal Studies (24.0101)	1,130	79%	\$20,598	54%	\$30,777
MECHANIC & REPAIR TECHNOLOGIES					
Aircraft Powerplant Technology/Technician (47.0608)	23	65%	\$37,366	38%	\$50,693







		and 2017	2017 and 2018	B First Year Er	nployment Repo	rted in Arkansas
Associate Degrees	(Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
Heating, Air Conditioning, Ventilation and Refrig Maintenance Technology/Technician (4	•		60%	\$28,711	43%	\$35,572
MULTI/INTERDISCIPLINARY STUDIES						
Multi-/Interdisciplinary Studies, Other (3	80.999	9) 22	73%	\$23,910	67%	\$28,445
PERSONAL & CULINARY SERVICES						
Baking and Pastry Arts/Baker/Pastry Chef (1	2.050	1) 28	79%	\$17,125	52%	\$20,951
Culinary Arts/Chef Training (1	2.050	3) 52	79%	\$25,249	51%	\$34,019



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Graduates still enrolled are excluded from Full-Time Employment calculations.

2016 an	ıd 2017	2017 and 2018	3 First Year Er	nployment Repo	orted in Arkansas
Contificator of Duoficionay		% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF STUDY	117	75%	\$15,958	34%	\$23,775
HEALTH PROFESSIONS					. ,
Nursing Assistant/Aide and Patient Care Assistant/Aide (51.3902) PRECISION PRODUCTION	50	78%	\$12,194	36%	\$20,954
Tool and Die Technology/Technician (48.0507)	26	62%	\$16,305	35%	\$26,348
2016 an	nd 2017	2017 and 2018	B First Year Er	nployment Repo	orted in Arkansas
Technical Certificates Gra	duates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF STUDY	123	72%	\$21,601	40%	\$27,238
HEALTH PROFESSIONS					
Health Information/Medical Records Technology/Technician (51.0707)	14	57%	\$19,330	30%	\$22,757
Licensed Practical/Vocational Nurse Training (51.3901)	41	95%	\$27,965	71%	\$30,865
PERSONAL & CULINARY SERVICES					
Cosmetology/Cosmetologist, General (12.0401)	37	46%	\$11,446	19%	\$18,746
PRECISION PRODUCTION					
Machine Shop Technology/Assistant (48.0503)	15	87%	\$19,758	50%	\$28,266
2016 an	nd 2017	2017 and 2018	8 First Year Er	mployment Repo	orted in Arkansas
Associate Degrees Gra	duates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF STUDY	176	80%	\$22,948	49%	\$38,597
HEALTH PROFESSIONS					
Registered Nursing/Registered Nurse (51.3801)	31	84%	\$46,796	75%	\$49,126
LIBERAL ARTS & SCI., GEN. STUDIES					
General Studies (24.0102)	56	82%	\$16,772	50%	\$29,587
Liberal Arts and Sciences/Liberal Studies (24.0101)	33	82%	\$11,771	29%	\$30,019
MULTI/INTERDISCIPLINARY STUDIES					
Multi-/Interdisciplinary Studies, Other (30.9999)	34	71%	\$26,349	29%	\$41,897
ull-Time Employment requires Arkansas wages reported in all four quarters f the first year after graduation and total wages of at least \$13,260.		87	ac W	s adhe	ARKANS RESEAR

	2016 and	2017	2017 and 2018	First Year En	nployment Repo	rted in Arkansas
Associate Degrees	Grad	uates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF	STUDY	483	83%	\$40,185	72%	\$47,876
HEALTH PROFESSIONS						
Registered Nursing/Registered Nurse (52	1.3801)	276	88%	\$49,679	80%	\$52,579
LIBERAL ARTS & SCI., GEN. STUDIES						
General Studies (24	4.0102)	155	80%	\$27,085	63%	\$38,043



		2017 and 2018 First Year Employment Reported in Arkansas			
Baccalaureate Degrees Gra	aduates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF STUDY	2,571	74%	\$35,579	57%	\$44,176
BIOLOGICAL & BIOMEDICAL SCIENCES					
Biology/Biological Sciences, General (26.0101)	107	64%	\$22,581	47%	\$31,423
BUSINESS, MANAGEMENT & MARKETING					
Accounting (52.0301)	102	83%	\$44,150	66%	\$50,719
Business Administration and Management, General (52.0201)	146	80%	\$39,789	69%	\$44,997
Business/Managerial Economics (52.0601)	18	50%	\$32,685	44%	\$35,765
Finance, General (52.0801)	70	71%	\$33,998	52%	\$40,185
International Business/Trade/Commerce (52.1101)	11	45%	\$70,970	63%	\$70,970
Management Science (52.1301)	37	41%	\$42,960	23%	\$42,699
Marketing/Marketing Management, General (52.1401)	42	69%	\$32,520	58%	\$35,820
COMMUNICATION & JOURNALISM					
Journalism (09.0401)	78	76%	\$23,491	50%	\$29,824
Speech Communication and Rhetoric (09.0101)	38	66%	\$28,718	47%	\$35,540
COMPUTER & INFORMATION SCIENCES					
Computer and Information Sciences, General (11.0101)	41	76%	\$47,449	68%	\$55,665
Information Science/Studies (11.0401)	44	84%	\$42,729	83%	\$42,892
EDUCATION					
Early Childhood Education and Teaching (13.1210)	69	90%	\$35,417	75%	\$37,907
Junior High/Intermediate/Middle School Education and Teaching (13.1203)	18	72%	\$37,443	56%	\$40,709
ENGINEERING					
Construction Engineering (14.3301)	28	82%	\$52,974	79%	\$55,071
Systems Engineering (14.2701)	47	70%	\$45,632	55%	\$52,649
ENGINEERING TECHNOLOGY	.,	, 0, 0	¥ 15,052	3370	Ψ <i>32,</i> 013
Computer Engineering Technology/Technician (15.1201)	17	88%	\$43,862	59%	\$60,803
Construction Engineering Technology/Technician (15.1201)	38	63%	\$56,033	57%	\$62,068
construction Engineering Technology/ Technician (13.1001)	30	03/0	750,033	37/0	702,000







		2016 and 2017		2017 and 2018 First Year Employment Reported in Arkansa			
Baccalaureate Degrees	Gradu	uates	% Employed	Average	% Full-Time	Full-Time Avg	
Mechanical Engineering/Mechanical Technology/Techr (15.	nician .0805)	40	83%	\$54,744	76%	\$55,903	
ENGLISH LANGUAGE & LITERATURE							
English Language and Literature, General (23.	.0101)	63	84%	\$19,319	57%	\$28,926	
Professional, Technical, Business, and Scientific Writing (23.	.1303)	37	68%	\$19,608	37%	\$28,071	
FOREIGN LANGUAGES & LINGUISTICS							
Foreign Languages and Literatures, General (16.	.0101)	34	68%	\$21,631	52%	\$27,587	
Sign Language Interpretation and Translation (16.	.1603)	24	42%	\$23,580	35%	\$28,766	
HEALTH PROFESSIONS							
Audiology/Audiologist and Speech-Lang Pathology/Pathologist (51.		41	63%	\$19,380	38%	\$28,426	
Public Health, Other (51.	.2299)	141	70%	\$26,843	44%	\$36,484	
Registered Nursing/Registered Nurse (51.	.3801)	331	79%	\$60,182	65%	\$68,089	
HISTORY							
History, General (54.	.0101)	48	81%	\$29,392	56%	\$36,843	
LAW ENFORCEMENT & PROTECTIVE SERV.							
Criminal Justice/Safety Studies (43.	.0104)	204	76%	\$29,102	59%	\$36,370	
LIBERAL ARTS & SCI., GEN. STUDIES							
Liberal Arts and Sciences/Liberal Studies (24.	.0101)	115	69%	\$35,925	58%	\$45,514	
MATHEMATICS & STATISTICS							
Mathematics, General (27.	.0101)	31	84%	\$32,488	70%	\$42,172	
PHILOSOPHY & RELIGIOUS STUDIES							
Philosophy (38.	.0101)	13	54%	\$19,821	30%	\$35,533	
PHYSICAL SCIENCES							
Chemistry, General (40.	.0501)	24	58%	\$22,074	43%	\$35,256	
Geology/Earth Science, General (40.	.0601)	15	73%	\$26,491	60%	\$28,838	
PSYCHOLOGY							
Psychology, General (42.	.0101)	174	65%	\$23,964	48%	\$30,815	

Full-Time Employment requires Arkansas wages reported in all four quarters of the first year after graduation and total wages of at least \$13,260. Graduates still enrolled are excluded from Full-Time Employment calculations.







	016 and 201	7 2017 and 20	18 First Year Er	mployment Repo	rted in Arkansas
Baccalaureate Degrees	Graduate	s % Employed	Average	% Full-Time	Full-Time Avg.
PUBLIC ADMIN. & SOCIAL SERVICE					
Social Work (44.	.0701) 6	9 87%	\$23,977	73%	\$28,991
SOCIAL SCIENCES					
Anthropology (45.	.0201) 1	79%	\$29,622	67%	\$33,137
Sociology (45.	.1101) 5	5 71%	\$26,284	52%	\$30,152
VISUAL & PERFORMING ARTS					
Art/Art Studies, General (50.	.0701) 4	77%	\$24,695	58%	\$28,853
Fine/Studio Arts, General (50.	.0702) 2	69%	\$19,256	36%	\$32,164
Music, General (50.	.0901) 1	5 87%	\$13,741	33%	\$27,277
	2016 and 201	7 2017 and 20	18 First Year Er	nployment Repo	rted in Arkansas
Post-Baccalaureate Certificates	Graduate	s % Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF S	STUDY 12	5 71%	\$49,704	54%	\$55,595
EDUCATION					
Education/Teaching of Individuals with Speech or Lang Impairments (13.		4 80%	\$50,900	47%	\$55,858





	d 2017	2017 and 2018	8 First Year Er	mployment Repo	rted in Arkansas
Master's Degrees Gra	duates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF STUDY	1,008	70%	\$48,886	60%	\$55,190
BUSINESS, MANAGEMENT & MARKETING					
Business Administration and Management, General (52.0201)	120	73%	\$85,445	64%	\$95,266
Management Science (52.1301)	36	67%	\$65,142	52%	\$74,694
COMMUNICATION & JOURNALISM					
Communication, Journalism, and Related Programs, Other (09.9999)	21	95%	\$41,916	79%	\$49,732
COMPUTER & INFORMATION SCIENCES					
Computer and Information Sciences, Other (11.0199)	85	38%	\$64,385	27%	\$71,181
Computer and Information Sciences, General (11.0101)	15	27%	\$46,534	29%	\$46,534
EDUCATION					
Adult and Continuing Education and Teaching (13.1201)	22	91%	\$39,034	78%	\$37,180
Counselor Education/School Counseling and Guidance Services (13.1101)	61	85%	\$45,388	72%	\$49,988
Curriculum and Instruction (13.0301)	11	82%	\$30,359	38%	\$40,523
Education/Teaching of the Gifted and Talented (13.1004)	12	83%	\$48,866	91%	\$48,866
Educational/Instructional Technology (13.0501)	24	79%	\$50,958	71%	\$55,161
Higher Education/Higher Education Administration (13.0406)	12	83%	\$27,037	45%	\$40,493
Junior High/Intermediate/Middle School Education and Teaching (13.1203)	13	77%	\$37,916	64%	\$43,168
Reading Teacher Education (13.1315)	22	82%	\$47,368	80%	\$47,140
Secondary Education and Teaching (13.1205)	42	90%	\$40,559	78%	\$43,852
ENGINEERING					
Systems Engineering (14.2701)	18	44%	\$43,406	31%	\$69,640
ENGINEERING TECHNOLOGY					
Construction Engineering Technology/Technician (15.1001)	23	39%	\$49,585	30%	\$58,390
ENGLISH LANGUAGE & LITERATURE					
Professional, Technical, Business, and Scientific Writing (23.1303)	31	77%	\$35,163	64%	\$42,340

Full-Time Employment requires Arkansas wages reported in all four quarters of the first year after graduation and total wages of at least \$13,260. Graduates still enrolled are excluded from Full-Time Employment calculations.







Graduates still enrolled are excluded from Full-Time Employment calculations.

	and 2017	2017 and 2018	8 First Year Er	mployment Repo	orted in Arkansa
Master's Degrees G	raduates	% Employed	Average	% Full-Time	Full-Time Av
HEALTH PROFESSIONS					
HEALTH PROFESSIONS AND RELATED PROGRAMS (51.0000) 17	82%	\$34,517	47%	\$50,148
Vocational Rehabilitation Counseling/Counselor (51.2310) 65	58%	\$35,799	47%	\$41,363
HISTORY					
History, General (54.0101	.) 22	73%	\$32,743	62%	\$38,096
LAW ENFORCEMENT & PROTECTIVE SERV.					
Criminal Justice/Safety Studies (43.0104) 14	79%	\$30,266	50%	\$39,873
PUBLIC ADMIN. & SOCIAL SERVICE					
Public Administration (44.0401	.) 35	74%	\$48,240	61%	\$57,207
Public Administration and Social Service Professions, Other (44.9999		40%	\$28,175	30%	\$32,876
Social Work (44.0701) 136	93%	\$44,213	86%	\$46,745
ALL AREAS OF STUD		61%	\$66,048	50%	\$76,022
		% Employed	Average	% Full-Time	Full-Time Av
COMPUTER & INFORMATION SCIENCES	, , , ,	0170	700,040	3070	770,022
Computer Programming/Programmer, General (11.0201	.) 14	57%	\$85,099	57%	\$85,099
EDUCATION		3 .,,,	400,000	3 7,5	400,000
Higher Education/Higher Education Administration (13.0406 PHYSICAL SCIENCES	5) 16	94%	\$65,686	81%	\$74,068
Physical Sciences (40.0101	.) 17	47%	\$37,381	29%	\$44,190
	and 2017	2017 and 2018	8 First Year E	mployment Repo	orted in Arkans
Doctor's Degrees - Professional Practice G	raduates	% Employed	Average	% Full-Time	Full-Time Av
ALL AREAS OF STUD	Y 255	68%	\$46,392	53%	\$54,188
LEGAL PROFESSIONS & STUDIES					
Law (22.0101) 255	68%	\$46,392	53%	\$54,188
II-Time Employment requires Arkansas wages reported in all four quarters the first year after graduation and total wages of at least \$13,260.		93	adv	s adhe	ARKA RESE

2016 and	2017	2017 and 2018	B First Year Er	nployment Repo	rted in Arkansas
Certificates of Proficiency Gradu	uates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF STUDY	246	69%	\$13,313	28%	\$31,737
FAMILY & CONSUMER SCIENCES					
Child Development (19.0706)	41	76%	\$12,835	36%	\$23,398
HEALTH PROFESSIONS					
Emergency Medical Technology/Technician (EMT Paramedic) (51.0904)	16	88%	\$29,234	56%	\$54,098
Nursing Assistant/Aide and Patient Care Assistant/Aide (51.3902)	151	65%	\$9,196	19%	\$21,793
2016 and	2017	2017 and 2018	3 First Year Er	nployment Repo	rted in Arkansas
Technical Certificates Gradu	uates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF STUDY	207	73%	\$23,556	52%	\$32,874
HEALTH PROFESSIONS					
Health Information/Medical Records Technology/Technician (51.0707)	27	74%	\$14,190	50%	\$22,463
Licensed Practical/Vocational Nurse Training (51.3901)	29	93%	\$31,103	77%	\$31,582
MECHANIC & REPAIR TECHNOLOGIES					
Industrial Mechanics and Maintenance Technology (47.0303)	23	65%	\$22,801	30%	\$36,766
PRECISION PRODUCTION					
Welding Technology/Welder (48.0508)	37	89%	\$27,724	65%	\$34,474





	16 and 201	7 20	17 and 2018	3 First Year Er	mployment Repo	rted in Arkansas
Associate Degrees	Graduate	es % l	Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF ST	UDY 32	3	67%	\$15,779	51%	\$30,604
HEALTH PROFESSIONS						
Registered Nursing/Registered Nurse (51.3	801) 1	2	33%	\$51,242	33%	\$51,242
LIBERAL ARTS & SCI., GEN. STUDIES						
General Studies (24.0	102) 26	3	66%	\$13,880	53%	\$29,740
MULTI/INTERDISCIPLINARY STUDIES						
Multi-/Interdisciplinary Studies, Other (30.9	999) 4	8	79%	\$20,689	53%	\$27,018
	16 and 201	7 20	17 and 2018	3 First Year Er	mployment Repo	rted in Arkansas
Advanced Certificates	Graduate	es % l	Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF ST	UDY 3	6	67%	\$50,184	48%	\$62,156
ENGINEERING TECHNOLOGY						
Electromechanical and Instrumentation and Maintena Technologies/Technicians, Other (15.0		5	66%	\$52,172	50%	\$62,156

2	.016 and	2017	2017 and 2018	B First Year Er	nployment Repo	rted in Arkansas
Baccalaureate Degrees	Grad	uates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF S	STUDY	611	70%	\$29,286	51%	\$38,055
AGRICULTURE						
Agribusiness/Agricultural Business Operations (01.	.0102)	45	58%	\$29,911	48%	\$34,569
BIOLOGICAL & BIOMEDICAL SCIENCES						
Biology/Biological Sciences, General (26.	.0101)	28	64%	\$22,698	29%	\$33,959
BUSINESS, MANAGEMENT & MARKETING						
Accounting (52.	0301)	25	68%	\$33,069	55%	\$40,514
Business Administration and Management, General (52.	.0201)	52	62%	\$31,874	45%	\$40,392
Management Information Systems, General (52.	.1201)	26	77%	\$32,867	60%	\$40,350
EDUCATION						
Education, Other (13.	9999)	11	91%	\$30,017	83%	\$27,330
Kindergarten/Preschool Education and Teaching (13.	.1209)	29	97%	\$31,005	86%	\$32,299
ENGLISH LANGUAGE & LITERATURE						
English Language and Literature, General (23.	.0101)	20	85%	\$25,997	67%	\$30,422
HEALTH PROFESSIONS						
Registered Nursing/Registered Nurse (51.	.3801)	48	88%	\$56,276	85%	\$58,371
LAW ENFORCEMENT & PROTECTIVE SERV.						
Criminal Justice/Safety Studies (43.	0104)	39	77%	\$28,035	58%	\$32,508
LIBERAL ARTS & SCI., GEN. STUDIES						
General Studies (24.	.0102)	62	55%	\$21,303	38%	\$27,929
NATURAL RESOURCES & CONSERVATION						
Forestry, General (03.	0501)	15	73%	\$35,532	64%	\$39,057
PARKS, RECREATION, LEISURE & FITNESS						
Health and Physical Education/Fitness, General (31.	0501)	48	65%	\$21,512	23%	\$29,464
PSYCHOLOGY						
Psychology, General (42.	0101)	34	79%	\$22,687	39%	\$32,087
PUBLIC ADMIN. & SOCIAL SERVICE						
Social Work (44.	0701)	14	86%	\$30,091	85%	\$31,401
Full-Time Employment requires Arkansas wages reported in all four qua	arters				161	01110011011010110100

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Arkansas Division of
Workforce Services





	201 6 an	d 2017	2017 and 2018	B First Year Er	nployment Repo	rted in Arkansas
Master's Degrees	Gra	duates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS C	F STUDY	195	84%	\$40,023	73%	\$42,693
EDUCATION						
Educational Leadership and Administration, General (13.0401)	12	92%	\$48,655	90%	\$46,440
Secondary Education and Teaching (13.1205)	105	92%	\$39,852	86%	\$41,627
Teacher Education, Multiple Levels (13.1206)	32	94%	\$42,022	88%	\$41,149
PARKS, RECREATION, LEISURE & FITNESS						
Health and Physical Education/Fitness, General (31.0501)	20	50%	\$30,084	18%	\$45,418



University of Arkansas at Pine Bluff - 2019 Economic Security Report

	2016 aı	nd 2017	2017 and 2018	B First Year Er	nployment Repo	rted in Arkansas
Associate Degrees	Gra	aduates	% Employed	Average	% Full-Time	Full-Time Avg.
	ALL AREAS OF STUDY	24	71%	\$25,506	50%	\$29,156
LIBERAL ARTS & SCI., GEN. STUDIES						
Liberal Arts and Sciences/Lib	eral Studies (24.0101)	24	71%	\$25,506	50%	\$29,156



University of Arkansas at Pine Bluff - 2019 Economic Security Report

2016 an	d 2017	2017 and 201	8 First Year E	mployment Repo	rted in Arkansas
Gra	duates	% Employed	Average	% Full-Time	Full-Time Avg.
F STUDY	790	60%	\$24,004	38%	\$32,009
01.0308)	25	56%	\$28,911	39%	\$39,569
26.0101)	117	64%	\$19,554	32%	\$30,231
52.0301)	23	70%	\$17,466	42%	\$28,740
52.0201)	69	52%	\$29,756	33%	\$35,680
09.0401)	28	43%	\$23,110	35%	\$27,337
11.0101)	22	68%	\$16,297	40%	\$30,613
13.1314)	48	60%	\$21,553	38%	\$29,417
15.0612)	35	60%	\$39,094	48%	\$46,356
23.0101)	15	60%	\$31,458	50%	\$33,174
19.0101)	49	69%	\$23,803	52%	\$26,689
51.3801)	12	58%	\$35,736	25%	\$46,079
51.2399)	27	52%	\$26,387	33%	\$32,864
43.0104)	88	61%	\$27,598	48%	\$32,941
24.0102)	62	60%	\$19,551	31%	\$27,853
		Graduates F STUDY 790 01.0308) 25 26.0101) 117 52.0301) 23 52.0201) 69 09.0401) 28 11.0101) 22 13.1314) 48 15.0612) 35 23.0101) 15 19.0101) 49 51.3801) 12 51.2399) 27 43.0104) 88	Graduates % Employed F STUDY 790 60% 01.0308) 25 56% 26.0101) 117 64% 52.0301) 23 70% 52.0201) 69 52% 09.0401) 28 43% 11.0101) 22 68% 13.1314) 48 60% 15.0612) 35 60% 23.0101) 15 60% 19.0101) 49 69% 51.3801) 12 58% 51.2399) 27 52% 43.0104) 88 61%	Graduates % Employed Average F STUDY 790 60% \$24,004 01.0308) 25 56% \$28,911 26.0101) 117 64% \$19,554 52.0301) 23 70% \$17,466 52.0201) 69 52% \$29,756 09.0401) 28 43% \$23,110 11.0101) 22 68% \$16,297 13.1314) 48 60% \$21,553 15.0612) 35 60% \$39,094 23.0101) 15 60% \$31,458 19.0101) 49 69% \$23,803 51.3801) 12 58% \$35,736 51.2399) 27 52% \$26,387 43.0104) 88 61% \$27,598	F STUDY 790 60% \$24,004 38% 01.0308) 25 56% \$28,911 39% 26.0101) 117 64% \$19,554 32% 52.0301) 23 70% \$17,466 42% 52.0201) 69 52% \$29,756 33% 09.0401) 28 43% \$23,110 35% 11.0101) 22 68% \$16,297 40% 13.1314) 48 60% \$21,553 38% 15.0612) 35 60% \$39,094 48% 23.0101) 15 60% \$31,458 50% 19.0101) 49 69% \$23,803 52% 51.3801) 12 58% \$35,736 25% 51.2399) 27 52% \$26,387 33% 43.0104) 88 61% \$27,598 48%

Full-Time Employment requires Arkansas wages reported in all four quarters of the first year after graduation and total wages of at least \$13,260. Graduates still enrolled are excluded from Full-Time Employment calculations.







University of Arkansas at Pine Bluff - 2019 Economic Security Report

2	2016 and 2017 2		2017 and 2018 First Year Employment Reported in Arkans			
Baccalaureate Degrees	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.	
PHYSICAL SCIENCES						
Chemistry, General (40.	0501) 22	64%	\$22,523	36%	\$30,629	
PSYCHOLOGY						
Psychology, General (42.	0101) 24	58%	\$21,498	45%	\$29,514	
PUBLIC ADMIN. & SOCIAL SERVICE						
Social Work (44.	0701) 35	77%	\$24,225	55%	\$29,562	
VISUAL & PERFORMING ARTS						
Music, General (50.	0901) 16	38%	\$17,558	21%	\$26,126	
2	016 and 2017	2017 and 201	8 First Year Eı	nployment Repo	rted in Arkansas	
Master's Degrees		% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF S	TUDY 80	53%	\$37,672	45%	\$41,111	
AGRICULTURE						
Agriculture, Agriculture Operations, and Related Sciences, (01.	Other 11 9999)	45%	\$44,517	45%	\$44,517	
COMPUTER & INFORMATION SCIENCES						
Computer and Information Sciences, General (11.	0101) 29	48%	\$39,739	43%	\$44,895	
EDUCATION						
Secondary Education and Teaching (13.	1205) 15	67%	\$39,730	54%	\$43,942	
HEALTH PROFESSIONS						
Substance Abuse/Addiction Counseling (51.	1501) 14	64%	\$28,544	50%	\$31,892	







University of Arkansas for Medical Sciences - 2019 Economic Security Report

	and 2017	2017 and 2018 First Year Employment Reported in Arkansas				
Associate Degrees (Graduates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF STUD	OY 102	87%	\$35,683	70%	\$39,963	
HEALTH PROFESSIONS						
Health Information/Medical Records Technology/Technicia (51.070		85%	\$35,126	73%	\$38,486	
Medical Radiologic Technology/Science - Radiation Therapis (51.090		85%	\$36,971	50%	\$42,762	
Surgical Technology/Technologist (51.090)	9) 17	100%	\$33,481	88%	\$37,913	
2016 and 2017 2017 and 2018 First Year Employment Reported in Arl						
Baccalaureate Degrees (Graduates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF STUD	OY 578	81%	\$53,017	73%	\$56,095	
HEALTH PROFESSIONS						
Allied Health Diagnostic, Intervention, and Treatment Profession Other (51.099)	•	81%	\$49,295	69%	\$53,897	
Clinical Laboratory Science/Medical Technology/Technologis (51.100		77%	\$45,090	68%	\$48,734	
Dental Hygiene/Hygienist (51.060	2) 67	88%	\$48,854	83%	\$51,352	
Diagnostic Medical Sonography/Sonographer and Ultrasoun Technician (51.091)		69%	\$55,734	56%	\$61,822	
Medical Radiologic Technology/Science - Radiation Therapis (51.090		88%	\$48,807	78%	\$53,012	
Nuclear Medical Technology/Technologist (51.090	5) 26	50%	\$54,423	39%	\$54,259	
Registered Nursing/Registered Nurse (51.380	1) 301	84%	\$56,126	77%	\$59,388	







University of Arkansas for Medical Sciences - 2019 Economic Security Report

2016 and	2017	2017 and 2018 First Year Employment Reported in Arkans			
Post-Baccalaureate Certificates Grad	duates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF STUDY	61	54%	\$57,046	28%	\$97,708
HEALTH PROFESSIONS					
Dietetics/Dietitian (51.3101)	26	65%	\$33,588	40%	\$38,590
MULTI/INTERDISCIPLINARY STUDIES					
Biological and Physical Sciences (30.0101)	14	50%	\$138,952	31%	\$216,437
2016 and	d 2017	2017 and 201	8 First Year E	mployment Repo	rted in Arkansas
Master's Degrees Grad	duates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF STUDY	463	78%	\$77,019	69%	\$85,255
HEALTH PROFESSIONS					
Audiology/Audiologist and Speech-Language Pathology/Pathologist (51.0204)	38	74%	\$49,818	62%	\$55,938
Health/Health Care Administration/Management (51.0701)	24	79%	\$55,697	73%	\$64,010
Nursing Science (51.3808)	236	89%	\$89,815	82%	\$95,481
Physician Assistant (51.0912)	54	67%	\$97,417	59%	\$104,908
Public Health, General (51.2201)	58	67%	\$42,068	56%	\$51,589
MULTI/INTERDISCIPLINARY STUDIES					
Nutrition Sciences (30.1901)	11	73%	\$50,283	64%	\$54,342
2016 and	d 2017	2017 and 201	8 First Year E	mployment Repo	rted in Arkansas
Doctor's Degrees - Research/Scholarship Grad	duates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF STUDY	86	41%	\$66,698	35%	\$75,601
HEALTH PROFESSIONS					
Audiology/Audiologist (51.0202)	18	28%	\$62,988	28%	\$62,988
MULTI/INTERDISCIPLINARY STUDIES					
Biological and Physical Sciences (30.0101)	18	28%	\$40,329	19%	\$50,852







University of Arkansas for Medical Sciences - 2019 Economic Security Report

		2017	2017 and 2018	8 First Year En	nployment Repo	rted in Arkansas
Doctor's Degrees - Professional Practice	Grad	uates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF	STUDY	585	57%	\$82,676	51%	\$88,935
HEALTH PROFESSIONS						
Medicine (53	1.1201)	325	41%	\$47,947	37%	\$50,734
Nursing Practice (53	1.3818)	24	75%	\$94,368	63%	\$106,697
Pharmacy (51	L.2001)	236	77%	\$106,708	68%	\$116,089



	2016 and	2017	2017 and 2018	B First Year Er	nployment Repo	rted in Arkansas
Associate Degrees	Grade	uates	% Employed	Average	% Full-Time	Full-Time Avg.
LIBERAL ARTS & SCI., GEN. STUDIES	ALL AREAS OF STUDY	88	67%	\$18,267	38%	\$36,754
•	General Studies (24.0102)	88	67%	\$18,267	38%	\$36,754



	d 2017	2017 and 2018 First Year Employment Reported in Arkansas			
Baccalaureate Degrees Gra	duates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF STUDY	3,093	69%	\$28,362	51%	\$37,351
BIOLOGICAL & BIOMEDICAL SCIENCES					
Biology/Biological Sciences, General (26.0101)	178	59%	\$19,704	36%	\$31,797
BUSINESS, MANAGEMENT & MARKETING					
Accounting (52.0301)	83	76%	\$40,736	61%	\$45,946
Business Administration and Management, General (52.0201)	43	63%	\$40,400	48%	\$49,845
Business/Commerce, General (52.0101)	115	69%	\$33,774	55%	\$40,390
Entrepreneurship/Entrepreneurial Studies (52.0701)	24	71%	\$32,259	50%	\$37,434
Finance, General (52.0801)	73	53%	\$27,430	41%	\$37,041
Insurance (52.1701)	24	71%	\$41,168	52%	\$46,596
Management Information Systems, General (52.1201)		84%	\$39,549	71%	\$45,032
Marketing/Marketing Management, General (52.1401)		68%	\$30,278	51%	\$37,404
COMMUNICATION & JOURNALISM					
Communication and Media Studies (09.0100)	25	56%	\$32,019	29%	\$57,529
Journalism (09.0401)	39	56%	\$24,019	37%	\$34,533
Public Relations, Advertising, and Applied Communication (09.0900)		59%	\$29,159	43%	\$34,535
COMPUTER & INFORMATION SCIENCES					
Computer and Information Sciences, General (11.0101)	69	84%	\$42,092	67%	\$49,908
EDUCATION					
Elementary Education and Teaching (13.1202)	89	87%	\$32,753	75%	\$35,234
Family and Consumer Sciences/Home Economics Teacher Education (13.1308)	15	87%	\$31,134	69%	\$39,355
Junior High/Intermediate/Middle School Education and Teaching (13.1203)	52	75%	\$30,933	62%	\$35,715
Kindergarten/Preschool Education and Teaching (13.1209)	55	84%	\$30,458	60%	\$34,652
Physical Education Teaching and Coaching (13.1314)	28	79%	\$34,838	63%	\$39,379







	2016 and 2017		2017 and 2018 First Year Employment Reported in Arkansas			
Baccalaureate Degrees	Grad	duates	% Employed	Average	% Full-Time	Full-Time Avg.
ENGLISH LANGUAGE & LITERATURE						
Creative Writing (2	23.1302)	24	58%	\$14,682	33%	\$21,323
English Language and Literature, General (2	23.0101)	81	73%	\$24,026	54%	\$29,474
FAMILY & CONSUMER SCIENCES						
Family and Consumer Sciences/Human Sciences, General (1	19.0101)	91	67%	\$20,798	41%	\$31,154
Foods, Nutrition, and Wellness Studies, General (1	19.0501)	108	75%	\$18,166	47%	\$27,577
FOREIGN LANGUAGES & LINGUISTICS						
Foreign Languages and Literatures, General (1	16.0101)	19	84%	\$21,492	57%	\$37,347
Linguistics (1	16.0102)	17	41%	\$17,155	25%	\$23,550
HEALTH PROFESSIONS						
Athletic Training/Trainer (5	51.0913)	29	55%	\$19,643	19%	\$40,477
Audiology/Audiologist and Speech-La	anguage	54	50%	\$12,820	25%	\$23,286
Pathology/Pathologist (5	-					
Community Health Services/Liaison/Counseling (5	•	143	62%	\$23,230	36%	\$36,634
Health Professions and Related Clinical Sciences, Other (5)		163	57%	\$22,845	46%	\$34,435
Medical Radiologic Technology/Science - Radiation Th	herapist 51.0907)	32	81%	\$50,816	74%	\$53,662
Registered Nursing/Registered Nurse (5	51.3801)	133	87%	\$51,804	80%	\$55,267
Substance Abuse/Addiction Counseling (51		34	82%	\$18,480	67%	\$24,429
HISTORY						
History, General (5	54.0101)	61	70%	\$25,027	45%	\$31,954
MATHEMATICS & STATISTICS						
Mathematics, General (2	27.0101)	41	51%	\$31,514	43%	\$40,737
NATURAL RESOURCES & CONSERVATION						
Environmental Studies (C	03.0103)	32	75%	\$29,333	61%	\$37,147
PARKS, RECREATION, LEISURE & FITNESS						
Kinesiology and Exercise Science (3	31.0505)	100	72%	\$23,780	55%	\$31,705







	2016 and 2017		2017 and 2018 First Year Employment Reported in Arkansas			
Baccalaureate Degrees	Grad	luates	% Employed	Average	% Full-Time	Full-Time Avg.
PHILOSOPHY & RELIGIOUS STUDIES						
Philosophy (38	8.0101)	16	75%	\$21,461	50%	\$25,997
PHYSICAL SCIENCES						
Chemistry, General (40	0.0501)	38	55%	\$26,858	48%	\$37,316
Physics, General (40	0.0801)	24	50%	\$26,107	38%	\$44,088
PSYCHOLOGY						
Psychology, General (42	2.0101)	235	66%	\$21,023	49%	\$26,958
PUBLIC ADMIN. & SOCIAL SERVICE						
Public Administration (44	4.0401)	14	64%	\$27,652	30%	\$30,568
SOCIAL SCIENCES						
Criminology (45	5.0401)	13	85%	\$34,659	77%	\$37,556
Economics, General (45	5.0601)	38	47%	\$27,119	29%	\$38,684
Geography (45	5.0701)	15	73%	\$25,491	29%	\$44,634
Political Science and Government, General (45	5.1001)	33	70%	\$21,372	45%	\$30,417
Sociology (45	5.1101)	85	79%	\$24,903	56%	\$31,667
VISUAL & PERFORMING ARTS						
Art/Art Studies, General (50	0.0701)	62	77%	\$22,383	60%	\$25,158
Cinematography and Film/Video Production (50	0.0602)	46	65%	\$20,600	43%	\$27,599
Drama and Dramatics/Theatre Arts, General (50	0.0501)	19	89%	\$14,126	37%	\$23,682
Interior Design (50	0.0408)	27	67%	\$31,957	50%	\$35,862
Music Performance, General (50	0.0903)	35	69%	\$24,300	48%	\$36,275
	2016 and	2017	2017 and 2018	B First Year Er	mployment Repo	rted in Arkansas
Post-Baccalaureate Certificates	Grad	luates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF	STUDY	31	81%	\$39,460	71%	\$46,314
EDUCATION						
Special Education and Teaching, General (13	3.1001)	19	100%	\$46,260	87%	\$47,923

Arkansas Division of Workforce Services





2016 an	d 2017	2017 and 2018 First Year Employment Reported in Arkansas			
Master's Degrees Gra	duates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF STUDY	1,189	76%	\$47,834	65%	\$53,213
BIOLOGICAL & BIOMEDICAL SCIENCES					
Biology/Biological Sciences, General (26.0101)	19	53%	\$27,961	33%	\$40,177
BUSINESS, MANAGEMENT & MARKETING					
Accounting (52.0301)	15	53%	\$50,032	53%	\$50,032
Business Administration and Management, General (52.0201)	87	52%	\$46,673	41%	\$56,813
COMPUTER & INFORMATION SCIENCES					
Computer Science (11.0701)	14	29%	\$53,651	31%	\$53,651
EDUCATION					
College Student Counseling and Personnel Services (13.1102)	22	23%	\$31,041	18%	\$33,949
Counselor Education/School Counseling and Guidance Services (13.1101)	72	94%	\$45,792	82%	\$48,448
Education, General (13.0101)	33	88%	\$44,895	80%	\$45,864
Educational Administration and Supervision, Other (13.0499)		84%	\$50,498	70%	\$56,939
Educational/Instructional Technology (13.0501)		100%	\$45,203	71%	\$50,355
Reading Teacher Education (13.1315)		92%	\$42,013	70%	\$45,688
Special Education and Teaching, General (13.1001)		100%	\$43,568	94%	\$44,140
Teacher Education and Professional Development, Specific Levels and Methods, Other (13.1299)		89%	\$39,541	76%	\$42,449
FAMILY & CONSUMER SCIENCES					
Family and Consumer Sciences/Human Sciences, General (19.0101)	64	63%	\$33,728	45%	\$42,527
HEALTH PROFESSIONS					
Audiology/Audiologist and Speech-Language Pathology/Pathologist (51.0204)	61	69%	\$46,266	58%	\$51,618
Community Health Services/Liaison/Counseling (51.1504)		81%	\$39,913	67%	\$47,700
Mental Health Counseling/Counselor (51.1508)		71%	\$46,009	70%	\$54,102
Occupational Therapy/Therapist (51.2306)	147	76%	\$56,809	66%	\$62,510
Registered Nursing/Registered Nurse (51.3801)	93	83%	\$84,327	78%	\$87,517

Full-Time Employment requires Arkansas wages reported in all four quarters of the first year after graduation and total wages of at least \$13,260. Graduates still enrolled are excluded from Full-Time Employment calculations.







	2016 and	1 2017	2017 and 201	8 First Vear Fi	nployment Repo	rted in Arkansas
Master's Degrees	-		% Employed	Average	% Full-Time	Full-Time Avg.
LIBRARY SCIENCE			,	_		_
Library Science, Othe	r (25.9999)	101	95%	\$47,243	86%	\$48,986
VISUAL & PERFORMING ARTS						
Music Performance, Genera	ıl (50.0903)	20	60%	\$39,560	41%	\$54,885
	2016 and	1 2017	2017 and 201	8 First Year Eı	mployment Repo	rted in Arkansas
Post-Master's Degree Certificates	Grad	duates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS	S OF STUDY	73	95%	\$63,070	79%	\$65,987
EDUCATION						
Superintendency and Educational System Administration PSYCHOLOGY	n (13.0411)	56	95%	\$66,556	81%	\$68,879
School Psycholog	y (42.2805)	12	92%	\$44,852	82%	\$47,592
	2016 and	1 2017	2017 and 201	8 First Year Eı	mployment Repo	rted in Arkansas
Doctor's Degrees - Research/Scholarship	Grad	duates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS	S OF STUDY	23	87%	\$67,493	83%	\$70,998
MULTI/INTERDISCIPLINARY STUDIES						
Multi-/Interdisciplinary Studies, Othe	r (30.9999)	15	93%	\$70,328	87%	\$75,670
	2016 and	2017	2017 and 201	8 First Year Eı	mployment Repo	rted in Arkansas
Doctor's Degrees - Professional Practice	Grad	duates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS	S OF STUDY	126	63%	\$68,889	56%	\$74,031
HEALTH PROFESSIONS						
Nursing Practice	e (51.3818)	18	39%	\$103,819	39%	\$103,819
Physical Therapy/Therapis	t (51.2308)	108	67%	\$65,493	59%	\$70,667





References

Approximate costs for the various degrees in Arkansas higher education calculated from: https://www.adhe.edu/institutions/institutional-finance/publications/tuition-and-mandatory-fees

Average Student Loan Debt from the U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS) compiled by The Institute for College Access & Success (TICAS): Project on Student Debt - http://ticas.org/posd/home

Arkansas Living Expenses: http://livingwage.mit.edu/states/05

Real-Life Arkansas, an online tool for students exploring education and career options: https://www.workforce.arkansas.gov/Real-Life/

Arkansas Division of Workforce Services: http://dws.arkansas.gov

Arkansas wage/earnings information provided by Arkansas Division of Workforce Services: http://dws.arkansas.gov

Arkansas state-supported institution information provided by Arkansas Division of Higher Education: http://www.adhe.edu

Arkansas high school graduate information provided by Arkansas Department of Education: http://arkansased.gov

Data analysis and report authoring provided by Arkansas Research Center: http://arc.arkansas.gov



For More Information:

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